



MACPOST Newsletter

Winter 2022

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From the President

JASON ANDERSON, ITASCA COUNTY PROBATION

Greetings from Scenic Itasca County. It was a balmy -24 degrees this morning, or so my truck informed me on my commute to the office. (Sidebar, I've decided to stop communicating with my truck on my morning commutes. If it doesn't have anything nice to say, it shouldn't say anything at all.) I digress. We are a hearty people, eh? Resilient. The days are incrementally getting longer and it won't be long until winter will start to release its grip. Change can be a great thing.

One doesn't have to look too hard to find evidence of change in our daily lives. The new CSTS looks way, way different. Everyone shall wear a mask. No more masks. Everyone shall wear a mask. There is no vaccine. Vaccines are in short supply. Vaccines are available. Vaccines are mandatory. Vaccines are optional. Change, change, change.

It's been said that change is inevitable, while growth is optional. And here's an interesting truth – we are in the change industry. Changing behavior, changing belief systems, changing attitudes, changing perspectives. Change is, in many ways, the “widget” we produce. We “make” changes. Having said all of that, we are living in some very interesting times, times in which changes seem to be unfolding at an unprecedented pace.

The work of the Council of State Governments (CSG), the federal consulting entity that has been leading the Minnesota Justice Reinvestment project is reaching a significant point. A new funding formula that is intended to apply to all delivery systems is being contemplated and will be presented to the legislature by February 1st. The CSG will also be making recommendations that, if adopted and implemented, would significantly change the structure and delivery of EBP training, coaching, and quality assurance – across all delivery systems. More changes. More opportunities for growth.

What exactly will these things look like? At the time of this writing, nobody really knows. If all of the CSG recommendations are adopted (and funded!) by the legislature, it will still be several months before we will experience the impact of these potential changes. This is the exciting part – however this unfolds, you will be a part of that change. You will be a part of that growth and evolution of probation in Minnesota.

That last sentence might sound cheesy and cliché, but I'm just spittin' the truth. Let's get to work. We've got some changes to make.



MCA's President Message

MARK BLIVEN, 2021 MCA PRESIDENT

An update was not available at the time this edition was completed. Please watch for the next MACPOST newsletter for any update.



MACCAC's President Message

CARLI STARK, 2021 DIRECTOR AND LEGISLATIVE LIAISON

An update was not available as the time this edition was completed. Please watch for the next MACPOST newsletter for any update.



MAPSA's President Message

TRAVIS FISHER, CASS COUNTY PROBATION

An update was not available at the time this edition was completed. Please watch for the next MACPOST newsletter for any update.





Legislative Committee

MARGARET MUNSON, WRIGHT COUNTY COURT SERVICES

Capitol Day was held virtually on Thursday, January 27th. More information about what was discussed can be found in this newsletter.

Please feel free to contact me with any questions or concerns at margaret.munson@co.wright.mn.us.



Communication Committee

DEVIN PETERSEN (CHAIR), PINE COUNTY PROBATION
MICHELLE PRAMANN (VICE CHAIR), WRIGHT COUNTY COURT SERVICES

Checked outside...yep...it's definitely winter!! As things continue to freeze outside, things are heating up with the Communication Committee.

We have been working with the Training and Education Committee to get the 2022 MACPO Annual Conference registration set up for vendors and members.

Other email blasts continue to be sent for job opportunities and other trainings. One of the most recent emails you may have seen relates to the upcoming conference. If you are looking for a way to give back or help make a change to the field of corrections, consider becoming a nominee for MACPO President-Elect or MACPO Secretary.

As always, continue to watch our website and emails for updates on training opportunities or other news pertaining to corrections.

We all hope you have a safe and healthy winter!



Membership Committee

DANNI BRISTOL, JACKSON COUNTY COURT SERVICES

An update was not available at the time this edition was completed. Please watch for the next MACPOST newsletter for any update.



Training and Education Committee

MICHELLE NISTLER, CASS COUNTY PROBATION
JILL FERRETTI, BROWN COUNTY PROBATION

The Spring Conference is right around the corner! We will be at Maddens Resort on May 18-20, 2022. Some of the speakers joining us for the week are Jesse Ross (<https://mrjesscross.com>) presenting on “Welcome to the Jungle” and “Cultural Self-Awareness as a Tool for Effective Change”. Officer Jermaine Galloway (<http://www.tallcopsaysstop.com/>) “Tall Cop Drug Trends: The 2022 Edition”. Thad Shunkwiler will be joining us again this year “ You did What? A Review of Ethical Behavior and Their Impact on Client Outcomes” and “What Every Probation Professional Needs To Know About Suicide”. This year we will also be having sessions for LS/CMI and YLS. Along with an update on CSTS. Registration opening soon.

Our committee welcomes our newest member from Pope County Probation, Amanda Erickson.



CPO Director’s Committee

JAMES SCHNEIDER, DIRECTOR OF CASS COUNTY PROBATION

Congratulations to Lucas Athey! He was announced as the new Director of Kanabec County. He will be taking over for Todd Eustice, who is retiring. Congratulations to Todd Eustice on his retirement!

Also, Mark Hendrickson has been named the new Director of Chisago County. Congratulations!!

COVID continues to be the main discussion on keeping staff safe and the Council of State Government within the directors committee.



Capitol Day 2022

BY MARGARET MUNSON, LEGISLATIVE COMMITTEE

Great Capital Day sponsored by MCA, MACCAC, and MACPO. Great partnership. There was over 70 people that participated from a wide range of partners in the criminal justice system.

The kickoff speaker was Commission Paul Schnell who offered an overview of the DOC. Noting what the goals of the DOC are in 2022 session. DOC would like to develop family support services from the institutions in expanding video connections so they can stay connected. Expanding institution workforce development, increased post-secondary education available, connecting with trades and unions for employment and training opportunities. And taking that to the next level to expand the work release program that is statutorily allows. The need to look at outdated facility database system that needs to be revamped and the opportunity to build in many useful tools. Hope to offer gap grants to corrections to assist in community needs. Commissioner would like to create a parole board. Talked about the Justice Re -Investment Initiative has been looking at the funding of the field services and the delivery systems. There have been some great meetings and have now shifted to information sessions across the state. The concept of funding corrections based on evidence based. Also, looking at earned incentive release from prisons at 50% served instead of current 67% and then supervision abatement incentive for every 2 months they are in compliance they can earn 1 month earlier discharge. DOC is working to offer funds to Sheriff's Departments funds for transporting ODC Interstate persons.

Welcomes from Jane Schmid, MCA President, Jason Anderson, MACPO President, and Carli Stark, Executive Director MACCAC.

Representative Matt Grossell – 2A: is on the Public Safety Committee has a law enforcement background noted he leans towards justice for persons that have been victimized. He is putting forth legislation that violent offenders are held accountable. Also noted the surplus should be returned to the citizens in a way that is useful. Public safety needs to address the violent crime. Give the resources and tools to law enforcement and let them do their job. Community should also do their part.

Representative Brian Johnson- getting data on recidivism, and the courts not enforcing minimal sentences on violent offenders. Accountability to prosecutors and Judges for downward departures. Working at for State paying the statutory requirement to reimburse counties for the work they do provide. With the surplus counties should be fulling funded.

Mark Bliven, MCA Legislative Committee, showcased MCA Draft proposal for POR reform (final draft will be Feb. 1, 2022). There are working on five points:

1. Juvenile registration requirements
2. Amending “same set of circumstances” provision
3. Amending restart periods
4. Provide registrants opportunity in compliance to get off registration early
5. Evaluation of mandatory minimums of failure to register

But also discussed has been collateral consequences of registration and residency restrictions.

Representative Marion O’Neil – 29A – talked about the work on the POR work group and the good work that is being done and will hopefully lead to change. Asked for feed about stay of adjudication to 18 to 24 months changing the length allowable for juveniles to have a longer period. Talked about Alternatives to Incarceration and how impactful the money working out. Updated on working group for Juvenile Life without Parole, the biggest sticking point is what is the number of what a life sentence should be. When the last bill was introduced it was 15 years and that is not was discussed and she is hopeful to revamping that and getting it through.

Representative Heather Edelson – Life without Parole discussions continues but she is not thinking there will be an agreement on the number that will be considered number of years. Spoke of juveniles and crime and auto thefts and car jacking and what are the core reasons why they are doing what they do. She supports more funding for probation services.

Representative Dave Pino – Southwest St. Paul, House Chair of Childhood Development Committee, balanced approach to public safety and needs to the citizens. Address the disparities in communities and adapting funding and services. He noted that not just probation fully funded put all partners get funds to reduce the disparities. Supports fully funding. Task force he is proposing to address negative impact of narcotics in society.

Senator Ron Latz, Judiciary Committee, supports investments on the front end to prevent crime but who we handle persons once entering the system are important. As all know that rests on probation in juvenile and adult. Supports justice reinvestments, great opportunity to ramp up funding to help make a change to the outcomes in the system. Talked of the support of early childhood resources and juvenile probation services is a good key to making true change. Discussed police reform issues and he believes there is some options to make some change, example majority officers are doing a great job and small minority not and lets look at the Post Board Reforms to be able address issues before they become major issues.

Legislature starts next week, and the first deadline is March 25th, 2022.



Soldier's 6

[HTTPS://WWW.SOLDIERS6.COM/](https://www.soldiers6.com/)

Soldier's 6 mission is to provide honorably discharged veterans, police officers, firefighters, paramedics, correctional officers, and 911 dispatchers with specially trained K-9s, which in turn become their Battle Buddy. These dogs help guide individuals through the difficult days in life. As of the date this newsletter was created, there have been over 50 Battle Buddies paired up with a hero.

To learn more information about this program or to donate, please visit their website listed above.





Shop Using AmazonSmile and Advance Treatment Courts Nationwide

BY NATIONAL ASSOCIATION OF DRUG COURT PROFESSIONALS (INFORMATION PROVIDED BY MARIA TAYLOR, TENTH JUDICIAL DISTRICT TREATMENT COURT COORDINATOR)

AmazonSmile donates 0.5% of eligible purchases to the organization of your choice, and now that includes National Association of Drug Court Professionals (NADCP)! The money raised through AmazonSmile will help NADCP provide more training and resources to the treatment court community.

In order to support NADCP while shopping on Amazon, you must go through smile.amazon.com and/or have it set up on your Amazon add for NADCP to receive credit.

How to set it up on your computer:

1. Click here: [AmazonSmile](https://smile.amazon.com).
2. Click on “Get Started.”
3. In the search bar, enter “NADCP” or “National Association of Drug Court Professionals.”
4. Hit “select” next to the NADCP option.
5. Now that charity of your choice is chose, you can go back to the AmazonSmile homepage, in which you will see “Supporting: National Association of Drug Court Professionals” under the search bar.
6. Bookmark the link to make sure you are always shopping via AmazonSmile on your computer.

How to support NADCP while on the app:

1. Open the Amazon app and click on the menu button on the bottom right.
2. Choose “Gifting and Charity” and then “AmazonSmile.”
3. Click on “Turn on AmazonSmile” and follow the easy prompts.
 - a. You need to have notifications enabled in order to keep AmazonSmile activated.





Lakeside Academy Story – Thank You to Deputies

By Tammi Solarz, Wright County Court Services

Lakeside Academy is treatment program for boys located between Buffalo and St. Michael and is a MN Adult and Teen Challenge Program. Several deputies that work in the St. Michael area also attend their quarterly meetings.

At a recent meeting, it started with one of the residents from the program wanting to share his story and thank the deputies for saving his life. Turns out, he ran from the program on one of the bitterly cold nights within the last two weeks. He didn't make it very far before he lost consciousness in a field. Deputies were called when he ran and started searching for him. They located him approximately 45 minutes after he ran. If they would not have located him, he would have died in the field. He shared his story of how he ended up in the program and thanked the deputies for their work. He noted he wanted to be sure to share a positive story involving law enforcement because so many times it is only the negative things that are shared.



Feel Good Story

<https://www.goodnewsnetwork.org/a-99-year-old-woman-and-a-2-year-old-boy-best-friends-mary-benjamin/>

Little Boy Finds Sweet Friendship with 99-Year-Old Woman Over the Fence During Lockdown

There's an old saying that goes, "Good fences make good neighbors." With so many folks forced to stay at home during the pandemic, some are happy to report that good fences can also make good friends.

In Minneapolis, the Olson family lives next door to 99-year-old Mary O'Neill.

Although Mary has an adult daughter in the area who visits once a week, with the rest of her relatives scattered, for the most part, the pandemic left the soon-to-be centenarian in seclusion.

But as lockdown wore on, Mary managed to forge a special friendship with one of her neighbors—Benjamin Olson, age 2.

Over time, Mary watched through the chain-link as Benjamin learned to walk, talk, and eventually run and play. Despite the huge differences in their ages, Benjamin was drawn to his elderly neighbor, delighting in her presence.

Between the two, they developed a game they could play over the fence. Ben would pass her a ball and she'd hit it back to him with her cane.

While others might remark at the 97-year gap between the two pals, when Ben sees Mary, he simply sees a friend, not a number.

“She’s just Mary, or in the past couple of days, he’s been calling her ‘Mimi.’ We’ll be playing inside and he’ll go, ‘Mimi? Mimi?’ and we’ll go outside and look for [her],” Benjamin’s mom Sarah Olson told CBS News. “She’ll call out, ‘Hey Benjamin!’ when she sees him, and it’s just been so cute to watch it.”

Although the pair’s special affinity definitely scores high on the cuteness factor, Sarah and Mary’s adult daughter believe the relationship has been a lifeline that’s kept the elderly woman going through the long period of isolation.

As pandemic restrictions have lifted, Mary and Benjamin’s bond continues to blossom on both sides of the fence—only now, the gates can be opened.

Benjamin joins Mary on her back steps to play games, blow bubbles, and enjoy the activities that bring joy to both the young and the young at heart.

“Friendship can just happen so many different ways,” Sarah told CBS. “I’m just really happy they were able to form this [one]—quarantine or not, pandemic or not. I’m happy...because it means a lot to her and it means a lot to him too.”

In August, when Mary celebrates her 100th birthday, it’s a good bet Benjamin and his family will be there to help her blow out the candles and make a wish.

But we’re guessing the one thing she won’t be wishing for is a best friend. Benjamin’s already got one that covered.

To watch the video, click on the link above.





Agent Wellness – 10 Things to Let Go of in the New Year

BY SONDER WELLNESS – DECEMBER 27, 2021,
[HTTPS://WWW.SONDERWELLNESS.COM/BLOG/2021/12/27/LET-GO/](https://www.sonderwellness.com/blog/2021/12/27/let-go/)

Make 2022 the year to be about you! Here are 10 things to let go of to help you be the best version of you:

1. Need for certainty.
Learning to live with life's many unknown is a powerful skill that pays impressive dividends when it comes to your emotional wellness.
2. Need to be right.
By doing this, you will open yourself up to richer learning, more meaningful connections, and deeper self-compassion.
3. Resentment.
Resentment serves no purpose and it can drain your energy and time. Learn to let it go.
4. Need for control.
One of the ways to try to regain a sense of safety and order is by attempting to control the thoughts, emotions, and behavior of others, but it is a losing game. Exerting control over those around us creates a harmful dynamic that limits their autonomy and may even create a distance and disorder over time.
5. Yesterday's mistakes.
Practice self-compassion. Forgive yourself! Mistakes are inevitable, healthy, normal opportunities to help us learn and grow.
6. Others' expectations of you.
What others think of you do not define who you are.
7. Perfectionism.
You probably don't hold others to the same impossible standard you hold for yourself so loosen the reins a bit. Let yourself live free from trying to be perfect.
8. Habit to blame.
Accept full responsibility for every area of your life.
9. Belief that you can/should do it all.
Operating under the assumption you can do it all is a recipe for resentment, burnout, and feelings of failure. Focus on doing whatever you're doing well as you reasonably can.
10. Negative beliefs you have about yourself.
Focus on the stories you have been telling yourself about who you are, what you're capable of, where you're headed, and how the world sees you. Are they kind or positive? If not, time to change that around. Start to tell yourself only positive beliefs about who you are, what you really are capable of.



Alarming Trends – Kids Vaping

A PARENT'S GUIDE TO VAPING

THE DEVICES

E-cigarettes and vapes are battery-powered devices that allow users to inhale, or vape, aerosolized liquid (e-juice). Vape devices have flavored liquid with nicotine that is heated, vaporized and inhaled. There are many names for these devices: e-cigs, vapes, JUULs, Puff Bars, Suorin, etc.

Vaping devices are easy to hide and look like everyday items such as pens, highlighters or USB drives.

1 IN 4

11TH GRADERS

IN HENNEPIN COUNTY NOW
USE E-CIGARETTES

The 2019 Minnesota Student Survey

VAPE PEN



JUUL



SUORIN



CIG-A-LIKE



TANK/MODS



IT'S **NOT JUST** HARMLESS WATER VAPOR

Vaping liquid can contain heavy metals like the following:

Ni — NICKEL

Pb — LEAD

Sn — TIN

! — **& CANCER-CAUSING CHEMICALS**

There are small particles that can be inhaled deep into the lungs.

*You **do not** want these chemicals in anyone's brain or body.*

THE DANGERS OF VAPING NICOTINE

Nearly all vape products contain **nicotine**. Nicotine is highly addictive and can harm the developing adolescent brain. Because children's brains are still developing until about age 25, exposure to nicotine can affect **learning, memory** and **attention**. It can lead to behavior problems, addiction, or long-term effects of exposing their developing brains to nicotine.

REMEMBER: NO AMOUNT OF NICOTINE IS SAFE FOR YOUTH.

THE DANGERS OF VAPING MARIJUANA

You can actually vape **THC**, which is the active chemical from marijuana that alters a person's mind. Common terms for vaping marijuana are "dabbing" and using a "dab pen" device. THC comes in concentrates and wax, which is heated into a vapor and inhaled. In this form, it is **highly concentrated**.



Health experts have reported vaping THC can cause lung injuries and even death. The greatest concern at the moment is the severe effects of inhaling vitamin E acetate. This additive chemical has been found in many vaping products that contain THC.

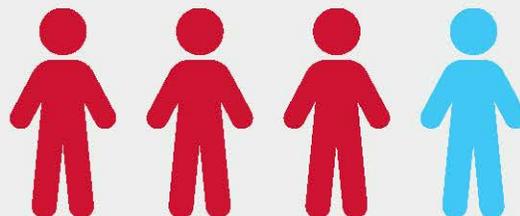
MENTAL HEALTH

It's important for parents to understand there is a strong link between youth vaping and mental illness. The 2019 MN Student Survey showed Hennepin County 9th and 11th graders with long term mental health or emotional problem reported vaping at about twice the rate of youth without a mental health problem. Vaping nicotine or THC only makes mental health struggles worse over time. Stress and anxiety can trigger your child wanting to vape more, resulting in **intensifying their addiction**.

If you find your son or daughter vaping, pay attention to addiction and mental health issues. If you are concerned, seek professional help. Your pediatrician or school counselor are good places to start.

3 OF 4

11TH GRADERS IN MINNESOTA DO NOT PERCEIVE E-CIGARETTES AS DANGEROUS, EVEN THOUGH THEY ARE



Source: 2019 Minnesota Student Survey.

WHERE DO YOUTH GET VAPE PRODUCTS?

A SURVEY OF HENNEPIN COUNTY
11TH GRADERS REPORTED

From a friend



From a store



Asked someone else to buy



From a vape shop



From the Internet



From family



Source: 2019 Minnesota Student Survey

HOW TO APPROACH VAPING

Nicotine is highly addictive. Even if you or your school learn your child is vaping, your child might not be able to just stop. Nicotine is addictive, and your child may need support from you, their pediatrician, school counselor or vape quitting tools.

HERE ARE SOME TIPS TO HAVE A GOOD CONVERSATION:

- Be sure it is a good time to talk with your child, and have a plan on how you're going to bring it up.
- Be calm and ask open ended questions to encourage two-way dialogue.
- Avoid accusations or shaming. While you may be shocked or angry, it's best to engage respectfully.
- If you are too upset to continue, set another time to talk when everyone is calm.
- Listen, seek a deeper understanding, and together come to an agreement on the next best steps and appropriate consequences.
- Avoid punishment or abusive language, which tends to be less effective and only damages relationships.
- Keep a positive connection to your child to rebuild trust and provide the needed guidance and support.

SIGNS YOUR CHILD MIGHT BE VAPING

Vapes can smell sweet or fruity or may not have any smell at all. You should watch for vaping devices and products in your child's backpack or room. Here are some other warning signs:

- Behavioral changes, mood swings, agitation
- A change in grades, unexcused absences, or often late to class
- Sweet smells on their clothes or backpack
- Recent weight loss
- Photos, videos, or ads about vaping on phones
- Secretive behaviors, like deleting texts or changing passwords



HOW TO QUIT VAPING

There are a lot of resources out there to help youth quit vaping! A first place to start is with your **pediatrician or local teen clinic**.

Minnesota also has a new tobacco quitting or cessation program specifically for youth. It is called **My Life, My Quit™** and it is available free to all Minnesota youth ages 13-17. The support offers up to five coaching sessions through text to chat, online chats and phone calls, as well as youth-specific materials. Resources are also available for parents, educators, healthcare professionals and community organizations serving youth of all ages. Visit www.MyLifeMyQuit.com to learn more. Explore other options on the **Minnesota Department of Health's** webpage www.health.mn.gov/quit.



TIPS FOR CRAVINGS

1. DO SOMETHING ELSE

Sometimes just changing your routine helps you shake off a craving. (read a book, color, watch a funny video, etc)

2. GET ACTIVE

Take a quick walk or go up and down the stairs a few times.

3. STOP AND BREATHE

Breathe in and out slowly, and repeat this 10 times to help you relax until the craving passes.

4. TEXT WITH OR TALK TO SOMEONE

Supportive people in your life can help you stay strong in moments you're having a craving. Text "Start My Quit" to 855-891-9989 or call to talk with a coach who is ready to listen and cheer you on.

6 MAIN TAKEAWAYS

HERE ARE SOME FINAL TIPS:

1

Stay informed of changing trends and be watchful of your child displaying vaping behavior.

2

Talk early and often about the dangers of vaping.

3

Try to set a positive example by being commercial tobacco free yourself and having a tobacco-free home and car.

4

Open the conversation to understand why your child may have started vaping. Look for signs that your child may be struggling with mental health concerns.

5

Provide encouragement and resources on how to quit vaping if your child is addicted.

6

Express your firm expectation that you do not approve of vaping. Not only will it negatively impact your child's health, but also the relationships and activities they love.





Upcoming Events and Training

Save the date!

MACPO's Spring Conference is coming back in 2022!!! It will be held again at Madden's Resort, Brainerd, from May 18th – 20th.

Registration information is coming soon!!

Please watch our website and for emails for upcoming events and training.



LET IT SNOW



Thank you to all who submitted pictures! Please check out our website to see all of them.



Holiday Fun

Strawberry Brownies

<https://loveandmarriageblog.com/strawberry-brownies/>

Ingredients needed:

- Strawberry cake mix
- 2 eggs
- 1/3 cup oil

Instructions:

1. Preheat oven to 350.
2. Mix together ingredients.
3. Pour into a greased 8x8 baking dish.
4. Bake for 25 minutes or until brown edges appear.



Leprechaun Lookers

<https://conservamome.com/st-patricks-day-leprechaun-lookers/>

Items needed:

- 6 toilet paper rolls
- Green construction paper
- Glue gun and sticks
- Scissors
- Pipe Cleaners
- St. Patrick's Day stickers
- Buttons or other embellishments
- Hole punch
- String or yarn

Instructions:

1. Measure your paper and cut it to length and width of toilet paper roll.
2. Glue your paper onto toilet paper roll.
 - a. Glue first part of your paper onto the roll, wrap it all the way around and glue to finish.
3. Wrap and glue pipe cleaner around the end of each roll.
4. Add your decorations!
5. Glue matching two rolls together.
6. Punch a hole on the side of each toilet paper roll.
7. Tie your string/yarn onto your lookers.
8. Have fun looking and/or catching those



Dear MAC



Do you or your agency have a work-related question or information you would like to share with others? We want to hear from you!! Please submit your question, information, or comment to macpo@macpo.net. Watch for a response in an upcoming MACPOST.



Mission

Minnesota Association of County Probation Officers is dedicated to promoting quality correctional practices through professional growth, leadership, education, communication, and support.



Vision

Providing a voice for the probation profession and leading the promotion of sound correctional policy toward the principles of evidence-based practices, restorative justice, community involvement, public protection, victim restoration, offender accountability, and competency development.



MACPO 2021-2022 Elected Officers

Contact MACPO Secretary, Michelle Sellner - Pine County Probation, for the location and time of MACPO Board meetings.

Executive Board Goals:

- Review the vision statement on an annual basis at the Steering Committee meeting.
- Use MACPO's APPA Affiliate Membership to send our President (or assigned representative) to the national conference to maintain/promote our presence on a national level, to be reviewed annually.
- Continue to solicit input from MACPO membership regarding nominations for awards: Al Reker, Excellence in Corrections, Outstanding Performance, and Memorial Scholarship, as well as officer-elect positions.

Election of all officers shall be held at the annual meeting. Officers shall be elected by a simple majority at such meeting when a quorum of the voting members in good standing is present at the time of balloting.

Absentee ballots will be accepted or counted in any election and will be distributed by the Secretary at least 21 days in advance of election. Ballots to be returned three (3) days before annual meeting to the Nominating Committee Chair. The Nominations/Awards Committee shall meet at least 60 days in advance of the annual meeting. The Nominations/Awards Committee shall contact candidates and potential candidates from among the voting membership of the association and shall prepare a list of such candidates and the offices for which they are candidates.

Executive Board

President

Jason Anderson, Itasca County Probation
president@macpo.net

President - Elect

Michael Schommer, Otter Tail County Probation
presidentelect@macpo.net

President – Past

James Schneider, Cass County Probation
pastpresident@macpo.net

Treasurer

Alex Hirman, Wright County Court Services
treasurer@macpo.net

Secretary

Michelle Sellner, Pine County Probation
secretary@macpo.net

Legislative Committee Chair

Margaret Munson, Wright County Court Services
legislative@macpo.net

Member at Large

Steve King, Mower County Probation
stevek@co.mower.mn.us

Member at Large

Eric Johnson, Carter County Court Services
ejohnson@co.carver.mn.us

