



MACPOST



Minnesota Association of County Probation Officers

Winter 2017

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From the President

Jonathan Schiro, Brown County Probation

We hope everyone is enjoying the winter wonderland with their favorite winter pass time; maybe a little snowmobiling, skiing, ice fishing, or just sitting next to a warm fire with a good book. As we enter 2017, MACPO Committees are diligently preparing for the upcoming year. A big thank you is well deserved for all those who help make MACPO a leader in the field of Corrections in Minnesota.

In October of this past year, MACPO held the much anticipated 15th Annual Clerical Conference. Rick Olson spoke about stress, how to remain calm in a stressful situation, and how to add a little fun to the office. Mr. Olson was well received by all who attended. Don't forget to look for the 16th annual MACPO Clerical Conference in October 2017.

We are extremely excited for our upcoming spring conference, as we will be celebrating 60 years of training excellence. The Training and Education Committee is working hard to ensure the training will once again be educational, beneficial, and exciting. We also have some great prizes and events planned for this milestone. A big thank you to Williams Diamond Center of Mankato, MN, who partnered with MACPO by donating a 14K white gold chain, which will be our grand prize drawing at the conference. Don't miss out on your chance to attend some great training, participate in fun events, and a chance to win some fabulous prizes. We hope to see you there!

Finally, don't forget to take some time to nominate those who are deserving of the annual awards offered by MACPO.

Care Corner Featuring: McCrossan Boys Ranch

Michelle Pramann, Wright County Court Services

McCrossan Boys Ranch, located in Sioux Falls, South Dakota, opened in 1955. Five boys were the first to move in. Melinda Bell McCrossna, founder of the Ranch, had the intent to create “a home where boys find New Hope for a Better Life.” Her vision has helped changed the lives of thousands of boys, with many years to come.



The Ranch operates its own on-campus special education program. McCrossan Boys Ranch can issue full credit for classes taken and issue diplomas and hold graduation ceremonies. McCrossan Boys Ranch offers numerous services for those staying at the Ranch, including individual therapy, chemical dependency services, psychiatric care, restorative justice, moral development, 4-H, high school athletics, and other recreational activities.

McCrossan's has the capacity to serve 53 boys in group care. Services the ranch has launched over the years include a community reintegration program, short-term assessment services, respite care, and crisis stabilization. A church was moved onto the campus to be used for Bible studies, Fellowship of Christian Athletes, weekly Worship services, fellowship, and a place for the community to hold meetings and more.

One of the newer buildings is the Center of Independent Living, which houses 24 boys from ages 17-20 in need of learning independent living skills. There is also an arena that gives the boys a chance to participate in therapy, training, lessons, and other indoor recreational activities.

For more information about McCrossan Boys Ranch and their services, please visit their website at www.mccrossan.org or contact them at (605) 339-1203.





Legislative Committee

Margaret Munson, Wright County Court Services

The legislative season has started and it is moving fast. Thank you to the Legislative Committee for all their effort. I have a special acknowledgment for our lobbyist, Lisa Frenette. She has been moving and shaking through at a fast pace at the Capital. Way to go Lisa!

Lisa has given us this update on the session so far....

MACPO has had a successful start to the 2017 legislative session. The Governor's budget came out last week that included a 5.4% increase in county reimbursement, as well as work load/case load increase of the same amount. The budget request is for \$345,000 for the biennium.

MACPO also worked with MAPE last Fall to find compromise language on the "may" language allowing county probation officers to perform felony related work as directed by a judge. The two components of the language include "may" and ensures that DOC workers jobs are protected if a county chooses to adopt the language. MACPO has let MAPE know that they do not want to work with felons coming out of prison, but will work collaboratively to get the work that judges want performed done.

The language will be introduced in the Senate this week by Rep. Brian Johnson (R-Isanti) in House and Sen. Bill Ingebrigsten (R-Alexandria).

Also, on January 26th, MACPO was asked to do a presentation to the House Public Safety Committee about our delivery system. Director Steve King did an awesome job. Thanks Steve!

Lastly, Capital Day is February 22nd at the Department of Corrections, from 8:30 am to 11:30 am. This will be a great time to hear from our legislators and talk about the issues. We will be partnering with MCA and MACCAC. The registration form is on our website. Please join us and register at mca-mn@hotmail.com.





Communications Committee

Jess Mott, Chisago County Program

Happy 2017 everyone! We certainly hope you all had a wonderful holiday season.

The MACPO website revamp is still in progress, but we are getting there. Changes have been made to most of the pages to make them more similar to one another, such as the same font and header design. A few things we are looking to do is to create a special membership level for our fantastic vendors and to create a Peer Support tab. Stay tuned for both of these updates and for more information on Peer Support.

MACPO's Award Nomination form is active and ready to go on our website. Please take a moment to honor those who work in the corrections field by nominating them for one of our awards. The application form is in a PDF format. Once completed please email it to pastpresident@macpo.net.

Another friendly reminder, our MACPO President is looking for photos from all MACPO events that were taken throughout the years. There is no limit to how far back in MACPO history for these photos. Please email them to president@macpo.net.

Please check our website for employment opportunities and follow our social media pages!!



Membership Committee

Amber Chase, Pine County Probation

Nicole Kalow, Waseca County Court Services



Happy Winter to the MACPO Membership! We hope that you are staying warm and dry, and avoiding some of these crazy driving conditions we've been having! Won't it be sweet when Spring rolls around? Speaking of Spring...

The membership committee has been busy making decisions this winter about the upcoming 60th Spring Conference. We will have a new clothing item this year, and because it's a huge celebratory year, we're bringing back a registration gift! We're in the process of narrowing our options and hoping to make a final decision soon. We're excited to have a couple new things for the membership this year.

The Membership Committee has represented MACPO at several job fairs this year, including Normandale Community College, Metropolitan State University, and St. Thomas University. We also had representation at the MCA Fall Conference and have a couple more job fairs coming up this semester. We have been updating our college/university contact list in order to send out information about MACPO, our \$750 Memorial Scholarship, and information about becoming a probation officer. This information is sent out to numerous college contacts in MN, IA, SD, ND, and WI during the Fall and Spring semesters. This semester we have decided to take student outreach one step further. Every committee member will be focusing on 2-4 schools to personally reach out to. We want to reach out to these students by presenting on MACPO and the field of probation right in their classroom setting. We may even reach out to you,

MACPO Members, to help us with some of those presentations. Due to our outreach, and some changes made to the scholarship process, we had the largest number of applicants in recent years...29! This year's winner is Nicole Seymour, from North Central University. Congratulations, Nicole!

The Membership Committee is happy to welcome Danni Bristol, from Jackson County, to our committee. If you are interested in joining the MACPO Membership Committee, we are always interested in new faces and ideas at any point in the year, not just after the Spring Conference. Please contact Amber Chase (amber.chase@co.pine.mn.us) or Nicole Kalow (nicole.kalow@co.waseca.mn.us) for more information on joining us. We'd love to hear from you!

(Written by Emily Ostlund and Rachel Miller)



Training and Education Committee

Deanna Ruffing, Nicollet County Probation

Landi Dulas, Waseca County Probation



Greetings from the Training and Education Committee!

Mark your calendars! We are busy preparing for the annual spring conference to be held at Breezy Point May 24-26th!! We have booked amazing keynote presenters: Carmen Rodriguez (Senior Training Specialist for Cook County Adult Probation Department and APPA Past President) and Dick Beardsley (world renowned motivational speaker and marathon runner)!! Attendees are sure to learn and laugh throughout... in addition to walking away with hope and inspiration to continue the important work they do!!

Our committee also welcomes new members: Amber Jochem (MN Adult and Teen Challenge) and Michelle Nelson and Erik Mattson (Woodland Hills). If you are having thoughts of joining a committee, don't just think about it... come to our next meeting! Contact either Deanna Ruffing or Landi Dulas for further details. We also welcome any ideas you would like to see for future training.

We hope to celebrate 60 years of MACPO with you in May!



CPO Director's Committee

Amy Chavez, Chisago County Probation Director

Hello, from my chilly Chisago County office. It is with great appreciation that I have been selected from my WONDERFUL colleagues as the 2017 Chair for the fantastic Directors Group. This group consists of many years of experience and a brilliant mix of personalities. As a new Director, I look forward to this meeting each month to learn from my fellow experienced colleagues.

At our monthly meetings, we discuss pressing probation issues and receive regular updates from Commissioner Roy and Deputy Solheid.

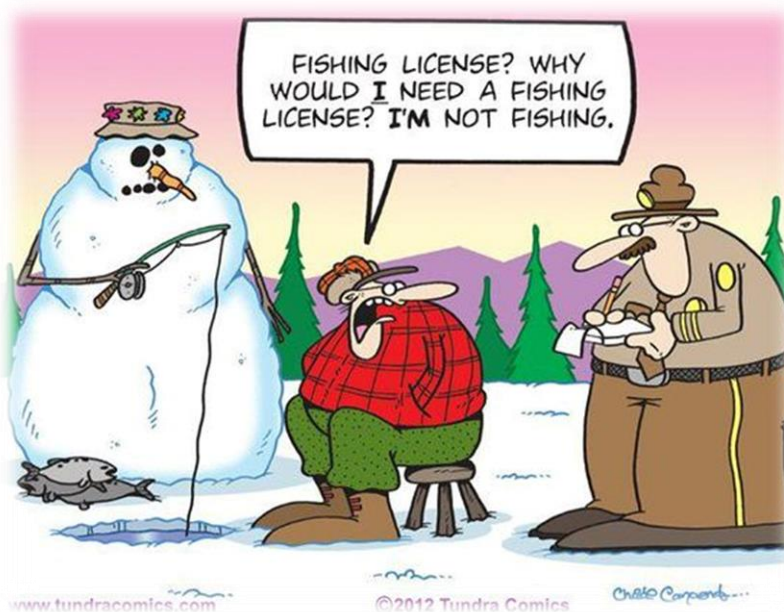
We continue to work on legislative initiatives and proposals. The most recent is the language change which will support what CPO is already doing with supervising felony cases.

We are also working on joining CCA and DOC with creating a statewide incident tracking system for office, field and courthouse incidents. We believe this will be an extremely beneficial tool for the entire state.

As a reminder, Probation Officers are asked to do more and more than in years past, with the implementation of EBP focusing on reducing offenders' risk and enhancing public safety. We need to continue to provide ongoing training to our probation staff to support and keep them safe and healthy. The secondary trauma Peer Support Training is a great first step in acknowledging and supporting our probation staff.

One of the goals for the Directors Group in 2017 is to continue to strengthen our relationships with our CCA and DOC partners. We believe we need to work together to be more efficient and effective as a whole for Corrections in Minnesota.

I wish you all the best in 2017. Stay safe and warm!



Plug Into Life

Matt Booth – Mattitude

The more I think about it, the more I've come to understand the importance of the growing up in the 1980s. We still had teen drama, braces, zits, drugs, sex, homework and the high-stakes college tests as kids do today. What we experienced in our unplugged world gave us gifts and memories today's kids will be forced to find in other ways – if they find them at all. Being unplugged in the 80s allowed us to plug into life.

It's a miracle we made it out of the 80s alive! We ate lead-based paint, drank from hoses and sat in the front seat of the car with no seat belts. We would disappear outside for hours without telling our parents, who probably didn't even notice we were gone. When I wasn't going to the store to buy my dad cigarettes, I played endlessly and dangerously. A visit to the ER for a Tetanus shot, stitches, or a broken bone was a badge of honor. Our parents sure didn't feel any guilt or shame about it. I used to wonder if my parents even cared about me. I stopped wondering when they gave me lawn darts for my birthday!

That type of parenting today would be considered alarming and probably illegal. I'm not blaming the parents, and I know that being a kid in the 80s wasn't nearly as hard as our parents' childhoods because I never once walked five miles to school, uphill, both ways, in a snowstorm. We were forced to learn good manners and communication skills as we called friends on corded phones and nervously chatted with their parents when they answered. We road our banana seat bikes across town, without helmets and rang doorbells instead of texting. I still recall the thrill of slipping a written note, in cursive, on actual paper to a classmate four seats across from me without getting caught. I recall the humiliation of having a teacher intercept a love note and reading it out loud to the class. You just don't get those kinds of experiences with Snap Chat.

I'm afraid we are becoming so plugged in we don't have time to savor the moments. With on-demand TV and music, we are Netflix-in' ourselves to death while scrolling through our feeds and texting a friend or six. My sister and I used to sit next to our silver boom box for 3 hours listening to Casey Kasem's Top 40 countdown, my fingers poised over the "record" and "play" buttons ready to record as much of our favorite song as I could. I remember that magical feeling when that song came on and time stood still for three minutes.

As a kid in the 80s, I didn't win a lot of trophies and I certainly wasn't the center of the universe. I learned to live with limits and didn't expect everything on demand. At times, I wondered if anyone even really cared about me. That was just life, *unplugged*. Even so, we savored and lived those moments. As an adult with kids of my own, I yearn for the simplicity of the 80s. When you could still savor one three minute song.



Fentanyl is Killing Us

US News – January 25, 2017 – By Jonathan Fielding

For the first time since 1993, life expectancy for a newborn baby in the U.S. declined in 2015. It is a small decline, but if this trend continues, our children and grandchildren will, on average, live shorter lives than us. There are several reasons to explain this decline in longevity, but one preventable cause is the rise in deaths from drug overdose – and of the most alarming new drugs causing overdose is fentanyl.

Fentanyl is an opioid pain medicine prescribed to cancer patients and others experiencing severe pain to which they may become addicted. It is similar to morphine but a staggering 50 to 100 times more potent, and up to 50 times more potent than heroin. Fentanyl is a tightly-controlled prescription medicine, but it is relatively easy to manufacture and obtain on the street and on the web.

Deaths from fentanyl and other synthetic opioids, such as tramadol, are reaching epidemic proportions. Nationwide, "the death rate of synthetic opioids other than methadone, increased by 72.2 [percent] from 2014 to 2015," according to the Center for Disease Control. The New York Times recently reported that fentanyl is now the leading cause of drug-related deaths on Long Island.

The numbers are staggering, but behind these grim statistics are too many stories of young lives cut short by fentanyl, stories that share common themes. It starts with use of powerful and expensive prescription pain medicines like Percocet and OxyContin. Users become addicted and may seek cheaper alternatives. Heroin is often the next stop. It is easily available on the streets of Manhattan, in the hollows of Appalachia, across the broad fields of the great plains and up and down both coasts. Fentanyl is too often the last stop. Last year, the rock star Prince died of a drug overdose; his death, attributed to fentanyl toxicity, was probably a fatal mistake.

Fentanyl respects no boundaries. It leads to death in cities, suburbs and rural areas, among the young, the old, family and friends.

We can all do something to address the fentanyl epidemic, though the shared signs and symptoms of fentanyl and other opioid addictions are not always easy to spot. Family members and friends can help by expressing concern; showing empathy and compassion (rather than accusing or condemning); seeking help from addiction specialists; and remaining involved and supportive while a friend or loved one seeks care. Taking action in these ways can make a great difference, sometimes all the difference, in their lives.

But compassion, care and comfort alone will not be enough to slow and reverse the death rate from fentanyl and other opioids. As more and more people become aware of the symptoms of, and response to opioid overdoses, so-called Good Samaritan laws are needed to remove roadblocks or doubts about whether or not people should help a family member, friend or stranger. Good Samaritan law shields intervenors from subsequent legal liability, as long as they acted in good faith.

We also need to ensure wider availability of Naloxone, the opioid overdose antidote, and training of more people on how to use it correctly. All law enforcement personnel and emergency medical staff should have and be able to administer the drug in the field. We should also consider making training and access to the medicine available to school nurses and even family members concerned that their loved ones are using opioids. More widespread access to Naloxone would save lives, just like widely available CPR training, and portable defibrillation devices in schools and workplaces.

Every state should require that doctors check a statewide registry of individuals who have received a prescription for an opioid medicine and when, before writing another one. Most doctors will only write a limited number of prescriptions for opioid pain medicines. But users will "doctor shop" to find those who do not check, or do not care. Only 16 states require that doctors check before writing a prescription. There are civil liberties issues associated with drug registries, and states have to address privacy and security concerns. Health insurance companies, for example, should not have access to the registry. But registries save lives.

Finally, we need more effective law enforcement strategies. Fentanyl is a problem because it is too easy to obtain on the dark, and anonymous, web. A 2015 report identified steps that can be taken to police the dark web. Law enforcement has used arrests and the anonymity of the dark web to take down child pornography sites and Silk Road, an online black market for illegal drugs, including opioids. These and other emerging strategies should be used against online drug operations.

If we do not act quickly and decisively, an even more dangerous killer may emerge. In September 2016, the Drug Enforcement Administration issued a warning about the emerging illicit use of carfentanil, a tranquilizing agent for elephants and other large mammals. Carfentanil is 10,000 times more potent than morphine and 100 times more potent than fentanyl. Carfentanil is so potent, that contact with an open wound could be fatal. It is so deadly, that it is banned by the Chemical Weapons Convention for use in battle.

The recent history of fentanyl and other opioids is one of growing abuse and death. We have to take these steps and others to stop it, now.

Obamacare Covered More People with Mental Illness, Addictions

US News – January 20, 2017 – By Robert Preidt

More Americans with mental illness and substance abuse disorders got health insurance after the Affordable Care Act was introduced, a new study shows.

However, these patients still face significant barriers to treatment, the Johns Hopkins researchers added.

"The Affordable Care Act has been very effective in reducing the uninsured rate in this vulnerable population, where there is a real need to get people into services," said study leader Brendan Saloner. He's an assistant professor in the department of health policy and management.

"We got more people covered, but we didn't make dramatic progress in closing the under-treatment gap," Saloner said in a university news release. "We need to find ways to take the next step and ensure people are seeing the providers who can help them."

For the study, researchers reviewed data from nearly 30,000 adults, aged 18 to 64, with mental illness and more than 19,000 with substance use disorders. They looked at two time periods: 2011 to 2013, and in 2014.

While the number of people with mental illness and substance use disorders with insurance increased in 2014, there were no significant increases in use of services to treat these conditions.

Use of mental health treatment rose by slightly more than 2 percent, but the number of people in substance use treatment didn't change, the study found.

However, Medicaid payments for substance use treatment increased almost 8 percent. That finding suggests that people who had been paying out-of-pocket, were uninsurable or who had another form of insurance switched to the newly expanded Medicaid program when it became available, the researchers said.

They said most of the increased coverage for people with mental illness and substance use disorders was due to improved access to Medicaid for poor people who previously were not eligible for the program.

"But having insurance is just the first step. We need to find ways to get this population treated, whether that means prescriptions for psychotropic drugs, counseling or placements in drug treatment programs," he added.

Repealing the law could have a significant impact on these groups of patients, Saloner said.

"Amidst a national crisis in opioid overdoses, now is a particularly critical moment to extend services to people with mental health and substance use disorders," he said.

The study was published Jan. 17 in the journal *Psychiatric Services*.



Drug Courts in Minnesota

Vinland Center – By Amy Miller

The first Drug Court in Minnesota was in Hennepin County in 1996. Since then, the program has expanded to over 40 specialty courts in more than 30 counties across the state. The goals of Drug Courts are for offenders to complete the prescribed treatment program and to abstain from repeating the behavior in the future.

Drug Courts began in 1989 when researchers in Florida found that while 53% of individuals in state prison have substance abuse problems, only 15% receive treatment. Drug Courts use legal and social pressures, instead of only incarceration and probation, to create effective programs so participants can have positive futures as engaged community members.

According to the Minnesota Judicial Branch, Drug Courts are more effective at stopping repeat offenses; producing healthier, law abiding citizens; improving public safety by reducing crime 8-26% in the community; and saving taxpayer dollars (the savings of a program graduate are approximately five times the cost of an individual not enrolled in the Drug Court system). While incarceration may be used throughout the treatment process to discourage undesirable behaviors, graduates generally spend less time in jail than those not enrolled in the program, saving \$3,000-\$13,000 per client.

Drug Courts emphasize that their success depends upon a variety of factors. First, multiple individuals need to be involved in the participant's treatment program, including the judge, coordinator, treatment representative, prosecutor, defense attorney, and a law enforcement representative. They must all be present at status hearings and staff meetings for necessary support and consistency. Participants are also more successful if they follow the policy of staying clean for a minimum of 90 straight days during their treatment period. While it is required for individuals enrolled in the program to stay drug and alcohol free, many relapse during the program. Administrators use frequent drug tests to monitor the progress of each participant to reach this goal. Finally, Drug Courts must provide resources to graduates after their treatment, such as relapse prevention, gender-specific services, mental health treatment, parenting classes, family counseling, anger management, health and dental services, and residential care.

Minnesota's Drug Court system reports that only 26% of participants face new charges after 2.5 years (compared to the 41% of the control group) and lower conviction rates (17% compared to 32%) upon completion of the program. Graduates are also more likely to later be employed, get further education, gain a valid driver's license, and pay child support. After the program, graduates relapse at rates ranging from 40-60%, a significant decrease from the 90% relapse rate of individuals not enrolled in the program. However, there are a few topics that could be addressed within the Drug Court system. Individuals with the most serious addictions or those using the hardest drugs tend to receive less effective treatment than those who only recently began using drugs. Therefore, new treatment plans could be created to ensure that all participants complete the program regardless of their history. There also tends to be a time lag between when a participant is assigned to the program and when they are admitted. While it is recommended that this period last no more than 30 days, it can go longer due to lack of available space in the treatment facilities, leading to an increased risk of relapse. This can happen even in Minnesota, where it is recommended that this transition happen immediately. More treatment centers may be needed to make the program as effective as possible.

Overall, Minnesotan Drug Courts have shown success in reducing recidivism and substance abuse at a lowered cost to the taxpayer. They provide a worthwhile alternative to traditional incarceration due to their emphasis on social engagement and responsibility. While there are a few questions that need solutions, Drug Courts are becoming an important facet of our criminal justice system.

Identity Theft, Fraud Cost Consumers More than \$16 Billion

CNBC – February 1, 2017 – By Kelli B. Grant

It's time to keep an eagle eye on your finances.

Some 15.4 million consumers were victims of identity theft or fraud last year, according to a new report from Javelin Strategy & Research. That's up 16 percent from 2015, and the highest figure recorded since the firm began tracking fraud instances in 2004.

"All of the underlying types of fraud we measure are up," said Al Pascual, a senior vice president and research director for Javelin.

Card-not-present fraud — transactions made online or via phone where the cardholder does not need to present the physical card to complete the purchase — jumped the most, increasing 40 percent compared to 2015. Account takeover fraud — where thieves used stolen login information to access a consumer's accounts — rose 31 percent, and instances where fraudsters opened new accounts in a consumer's name were up 20 percent.

In all, thieves stole \$16 billion, the report found — nearly \$1 billion more than in 2015.



The one bright spot amid all this rising fraud is that tech-savvy consumers tend to spot it quickly, minimizing the financial damage, Pascual said. The mean fraud amount per victim was \$1,038, down from \$1,165 in 2015.

Victims' out-of-pocket costs are even less, thanks to fraud protections governing credit and debit cards. The mean cost to the consumer was just \$48, down from \$56, according to the report.

More than three-quarters of victims who make frequent online purchases detected fraud within a week of it beginning, the report found. (The catch: Consumers with a heavy social media or online presence were also more likely to be fraud targets.) In comparison, "offline consumers" who don't do much shopping or banking online took more than 40 days to spot fraud, incurring more losses as a result.

"For them, when we make a recommendation, it's become more digitally engaged," Pascual said.

Halting fraud quickly requires both preventive measures and monitoring.

Set up alerts with your financial institutions. Depending on your bank and credit card issuer, you may be able to opt in for alerts on transactions exceeding a particular dollar threshold, those that originate overseas, or are made online, by phone or mail (where the physical card isn't present), said Paul Stephens, director of policy and advocacy for the Privacy Rights Clearinghouse.

Third-party budgeting apps, like Prosper Daily and Mint, also flag unusual spending and suspicious

Third-party budgeting apps, like Prosper Daily and Mint, also flag unusual spending and suspicious charges.

Keep tabs on your credit report for new inquiries or accounts opened in your name, said Stephens. Free sites such as CreditKarma and CreditSesame offer free monitoring, and you can also pull reports from AnnualCreditReport.com.

Pay attention to any changes in your credit score, too.

"A significant shift in your credit score might be a heads up that there's something wrong with your credit report," he said.

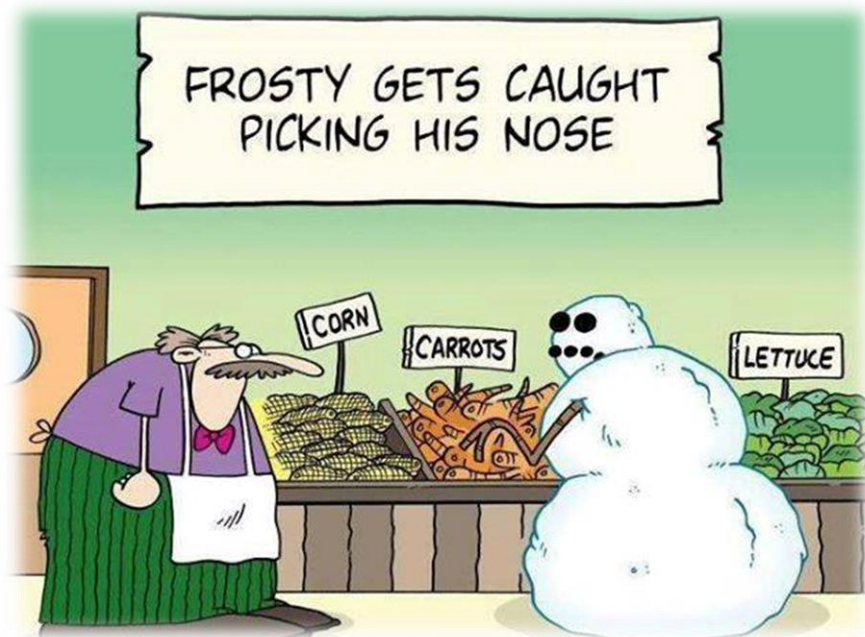
Create unique, complex passwords for each of your accounts, and enable two-factor authentication where you can, Pascual said. Thieves often test lists of passwords stolen in one breach against other accounts to see, for example, if your old Yahoo password is still the one you use for your checking account.

"Our [password] hygiene is very poor, and criminals know it," he said.

Using a virtual debit card or credit card number from issuers including Citi or Bank of America, or start-up Privacy.com, can help cut off thieves from accessing your accounts. Cards can be set up for only a single transaction, or usable for only a single site, rendering a stolen card number useless.

Another tactic to consider: Placing a credit freeze with Experian, Equifax and TransUnion. This drastic measure prevents anyone — including you — from opening new lines of credit in your name, said Stephens.

It's not a measure to take lightly. You'll need to notify the bureaus in advance to temporarily lift the freeze if you later want to apply for a new loan or credit card, he said. Depending on the bureau, your home state and whether you're an identity theft victim, senior citizen or minor, you may also have to pay a small fee each time you place or lift the freeze.



MCA SPRING WORKSHOP

MARCH 23, 2017

Rochester Event Center

7333 Airport View Dr SW

Rochester, MN



The Impact of Organized Crimes and Combatting the Trends....

Join us in learning more about:

- The Gang Reduction and Intervention Program (GRIP) re-entry/rehabilitation empowerment for youth to leave or avoid gang life
- Violent Extremism
- Domestic Terrorism
- Infiltrating Sovereign Society/Sovereign Citizen Movements

Agenda:

8:30 a.m. – 9:00 a.m.	Registration & Resource Fair
9:00 a.m. – 9:15 a.m.	Exhibitor Introductions
9:15 a.m. – 10:30 a.m.	Sovereign Citizen Movement in Corrections - Mary McComb
10:30 a.m. – 10:45 a.m.	Resource Fair/Break
10:45 a.m. – 12:15 p.m.	GRIP Program re-entry/rehabilitation - Chacho Estrada
12:15 p.m. – 1:30 p.m.	Lunch (provided) & Resource Fair
1:30 p.m. – 2:30 p.m.	Violent Extremism/Domestic Terrorism/Infiltrating Sovereign Society - Dr. Jarret Brachman
2:30 p.m. – 2:45 p.m.	Break
2:45 p.m. – 4:00 p.m.	Continuation of the Local Impact of Global Extremist Movements - Dr. Brachman

Presenters:

Keynote Speaker: Dr. Jarret Brachman directs the global threat intelligence program at Wells Fargo and is an internationally recognized author, speaker and analyst on violent extremist movements. Brachman specializes in the Islamic State and Al-Qaida use of online social media and new technology for recruitment and radicalization. From 2008 - 2013, Brachman directed a law enforcement training program at North Dakota State University focusing on extremism in the U.S. Before that, Brachman served as the founding Director of Research at West Point's Combating Terrorism Center from 2004-2008. He holds a Ph.D in international relations from the University of Delaware and served as a Graduate Fellow with the Central Intelligence Agency's Counterterrorist Center in 2003. Brachman continues advising federal, state and local government professionals across law enforcement, military and intelligence communities. He has testified before multiple Congressional subcommittees, the British House of Lords and has been cited in nearly every major global media outlet.

Mary McComb: Mary has more than 30 years working in DOC correctional facilities in Wisconsin and Minnesota. She received her B.A. in Behavioral Science and Law from UW Madison and later graduated from William Mitchell School of Law in 1996. Mary maintains her law license, but her career and her passion is in corrections. She has worked at minimum, close, and maximum custody facilities in a variety of treatment, security, and administrative roles. Currently, she is managing the DOC's efforts in reforming restrictive housing. The FBI has identified sovereign citizens as domestic terrorists. Participants will learn the background of the sovereign citizen movement in the US and Minnesota; sovereign theories of government authority; how to recognize sovereign individuals, paperwork, vehicles, and premises. Detailed information about sovereign use of bogus liens and other "paper terrorism" tactics is included.

Enrique (Cha-Cho) Estrada: joined Neighborhood House as The Youth & Community Advocate/ GRIP Director in February of 2008 after working with the Boys and Girls Club in the Twin Cities for 24 years. He is best known for his program development and leadership in gang prevention and intervention work for youth living in at-risk circumstances. Mr. Estrada is a national trainer in violence and gang prevention and has received three national awards from the Boys and Girls Club of America. Mr. Estrada has a Bachelor's of Science Degree in Criminal Justice and Community Crime Prevention. He has presented on Gangs, Community policing, Community Mobilization and The Latino Culture at local colleges and around the state. He has a strong partnership with the SPPD and currently serves on the St. Paul Police Chief's Community Advisory Committee.

Neighborhood House - GRIP Program - **Our Mission** -To help people gain the skills, knowledge and confidence to thrive in diverse communities. When families and individuals in St. Paul want to make a change in their lives, Neighborhood House is here to help. We are a multi-service agency, providing wrap-around services for people when they need it most. Neighborhood House helps people with basic needs, education, multiple youth programs, and health and well-being. All of our programs are offered for free to participants.

Community engagement includes the Following:

- *Founder of the Annual "Cops Take a Kid Fishing Day"
- *St. Paul Police Chief's Community Advisory Committee
- *St. Paul Police Department Hiring Team
- *President of Teens Networking Together (TNT)
- *Violence Intervention Prevention Partner (VIP) Funding Committee
- *Ambassador Team Member Down Town St. Paul
- *Committee Planning Member to Cinco de Mayo (Community Village/Security Team)
- *West Side Youth Workers Advisory Committee
- *First in the Twin Cities to receive 10 Youth Development Professional credits
- *Former National Training Associate with Boys & Girls Clubs of America
- *Graduate of Booth SPPD/FBI Citizen Academy

Cost (Early registration* rates if payment received by March 8, 2017):

Lunch will be provided

\$35 members

\$75 non-members

\$25 students

*Early registration rates apply only if payment is received by March 8, 2017. After this date, invoices not paid and registrations will increase by \$25.00.

[Click Here](#) for Workshop Registration or visit www.mn-ca.org

For Program questions contact: Ryan Busch at ryan.busch@co.wright.mn.us or Dennis Karp at karp.dennis@co.olmsted.mn.us

For Registration questions contact: Debbie Beltz at mca-mn@hotmail.com

Hotel Accommodations:

AmericInn Hotel and Suites, Rochester Airport
7320 Airport View Dr. SW, Rochester, MN 55904
(507) 536-7000

LaQuinta Hotel (Free shuttle to Event Center)
4353 Canal Pl. SE, Rochester, MN 55904
(507) 289-4200

Cancellation* Policy: E-mail cancellations to MCA office mca-mn@hotmail.com. The following refund schedule will apply: 100% refund before 03/01/17; 50% refund 03/02/17 to 03/14/17; no refunds after 3/14/17. *In lieu of cancellation, you may send a replacement in your spot. Processing fee will be deducted from refund for payments made thru PayPal.

SAVE the DATE

Task Force on Justice Involved
Women & Girls presents:

13th annual conference on Justice Involved Women & Girls

Families & Children of Incarcerated Mothers

Acknowledging systemic pathways, honoring lived experiences,
and creating grassroots approaches

Monday, April 17 | 8:00am-4:30pm

Wilder Foundation | 451 Lexington Parkway N., St. Paul, MN

Presented by MN Department of Corrections Task Force on Female Offenders, Robina Institute,
Wilder Foundation, MN Community Corrections Association, and Volunteers of America

Charge Forward

Matt Booth – Mattitude

If you are feeling overwhelmed and life seems a little confusing – charge forward. If you're not sure what is ahead of you and you can't see very far – charge forward. Blindly charging forward is often the best strategy during confusing times. Living with a certain amount of confusion is an integral part of life but if you sit around waiting for it to clear up before moving forward, you'll never get anywhere. Success is feeling confused and charging forward anyway.

A black rhino can run almost 30 miles per hour but they can only see 30 feet in front of them. Because of their poor eyesight, they rely on their excellent sense of smell to alert them. If something comes too close or threatens them, they charge forward with great speed and determination. The rhino lowers its head, snorts, breaks into a gallop and goes or strikes powerful blows with its horns at the threat. A thick skinned 6,000 pound rhino is practically unstoppable.

When I get overwhelmed or frustrated, I can still hear my Dad's voice in my head saying, "Do something, I don't care if it is right or wrong. Do something!" This is the charge forward attitude. Couldn't we all use some of that? Wouldn't it be great if we had the confidence to charge forward especially when the road is unclear? I know, we don't weight 6,000 pounds or have 2 inch thick skin and horns, but the rhino's attitude is amazing. It will just charge forward. If it doesn't work out, it'll charge forward again! That attitude of success, despite the obstacles is essential.

Commit today to charging forward with some part of your life. Your purpose is to move forward in life. Your purpose is not to avoid what you can't see by burying yourself in the safety of routine. Charge forward and create more, live more, and feel more. Resolve to live like the unstoppable rhino. Don't let fear and self doubt take over. Don't wait for clear vision – charge forward.

Mission

Minnesota Association of County Probation Officers is dedicated to promoting quality correctional practices through professional growth, leadership, education, communication, and support.

Vision

Providing a voice for the probation profession and leading the promotion of sound correctional policy toward the principles of evidence based practices, restorative justice, community involvement, public protection, victim restoration, offender accountability, and competency development.

Executive Board

President

Jon Schiro
Brown County Probation
president@macpo.net

President - Elect

Eric Johnson
Carver County Probation
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President – Past

Neal Huemoeller
Wright County Court Services
pastpresident@macpo.net

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Training & Education Committee Chair

Deanna Ruffing
Nicollet County Probation
Landi Dulas
Waseca County Probation
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MACPO 2016-2017 Elected Officers

Contact MACPO Secretary, Jill Ferretti - Brown County Probation, for the location and time of MACPO Board meetings.

Executive Board Goals:

- Review the vision statement on an annual basis at the Steering Committee meeting.
- Use MACPO's APPA Affiliate Membership to send our President (or assigned representative) to the national conference to maintain/promote our presence on a national level, to be reviewed annually.
- Continue to solicit input from MACPO membership regarding nominations for awards: Al Reker, Excellence in Corrections, Outstanding Performance, and Memorial Scholarship, as well as officer-elect positions.

Election of all officers shall be held at the annual meeting. Officers shall be elected by a simple majority at such meeting when a quorum of the voting members in good standing is present at the time of balloting.

Absentee ballots will be accepted or counted in any election and will be distributed by the Secretary at least 21 days in advance of election. Ballots to be returned three (3) days before annual meeting to the Nominating Committee Chair.

The Nominations/Awards Committee shall meet at least 60 days in advance of the annual meeting. The Nominations/Awards Committee shall contact candidates and potential candidates from among the voting membership of the association and shall prepare a list of such candidates and the offices for which they are candidates.



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