



MACPOST

MINNESOTA ASSOCIATION OF COUNTY PROBATION OFFICERS

Summer 2014

Greetings!

It was wonderful to see so many of you at the spring conference this year! It was a success in the number of attendees and excellent training that was provided. The Membership Committee and Training and Education Committee did an outstanding job once again! We also set a record in the number of vendors that attended!

Congratulations again to our award winners: John Klavins- Al Reker Distinguished Service Award; Chuck Kitzman-Outstanding Performance Award; Mary Ann Wonn and Brown County Teen Court Program-Excellence in Corrections Award; Lindsay Cates-Rookie Agent of the Year Award and Steve Paquay-MACPO Superior Service Award. MACPO also recognized Bruce Hagstrom as Outgoing President-Elect and for his work on the Legislative Committee. Both Steve Paquay and Bruce Hagstrom were recognized and wished well in their retirement. Jocelyn Worden also deserves special recognition as she provided excellent service for MACPO following two terms as Secretary. Jocelyn was also instrumental in updating our bylaws that were approved last year.

Following the election, we welcome President-Elect, Neal Huemoeller of Wright County and Jill Ferretti our newly elected Secretary to the Executive Board. We would also like to thank Commissioner Tom Roy and Deputy Commissioner Ron Solheid for their support of our organization and spending the time they did with us at the conference this year.

We recently recognized Pretrial, Probation and Parole Supervision Week. The work we do in Corrections is essential and recognition for excellence should not go unnoticed. The Executive Board wants to encourage nominations for awards to honor high quality of work in the field. The nomination forms may now be found on the website and can be forwarded to the MACPO President throughout the year. There will also be reminder emails sent to the membership as well with the awards to be presented at the spring conference.

We are excited to continue partnering with our lobbyist, Lisa Frenette who was instrumental in the passing of the Stay of Adjudication Bill this last session. The Legislative Committee worked very hard on this initiative. During summer festivities please take the extra time to speak to your legislators to promote and educate on what we do each day in corrections. This is a funding year and we will need to strive even harder so that our initiatives obtain the attention they deserve.

Thank you to all the members of the various committees who continue to serve MACPO. Also, be sure to check the MACPO website to learn of upcoming trainings.

I look forward to this coming year to serve a second term as your President!
Enjoy a relaxing and safe summer!

Deanna M. Ruffing
MACPO President



Deanna Ruffing
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Mission

Minnesota Association of County Probation Officers is dedicated to promoting quality correctional practices through professional growth, leadership, education, communication and support.

Vision

Providing a voice for the probation profession and leading the promotion of sound correctional policy toward the principles of evidence based practices, restorative justice, community involvement, public protection, victim restoration, offender accountability and competency development.



*Margaret Munson
Wright County
Court Services*

Legislative Committee

Hello all MACPO members,

The Legislative session was very successful this year. The biggest accomplishment was the passing of the juvenile stay of adjudication bill. This is in great part of the hard work of the committee members and our lobbyist Lisa Frenette. As a piece of history this particular initiative started 10 years ago and with the Legislative committee not giving up it was passed this year and went into effect August 2014. I would say without a doubt Steve Paquay and Bruce Hagstrom were the leaders of the bill and it was nice to see their hard work pay off. Lisa Frenette did an outstanding job coordinating information to key legislators and working well with AMC and CCA. Thank you Lisa – Great job!

Also, over the summer Lisa Frenette, our lobbyist, has started to work on meetings with key legislative persons to help educate them to what corrections does. If anyone would like to meet with their State Representative or Senator please give Lisa a call and she would be more than happy to help with the meeting or join you in the meeting.

The committee has met and started to the work on the 2015 Initiatives and Platforms for MACPO. If anyone has any suggestions please contact myself or committee member. The committee is also looking for any new members. We sadly had to say goodbye to Steve and Bruce as they both retired from Corrections. I can say that both will be greatly missed on the Legislative Committee, their knowledge, connections, and years of experience will be hard to measure up to.

Communications Committee



*Christopher Maas
Sherburne County
Probation*



*Tammy Thompson
Meeker County
Court Services*

**Thank you
Chris Maas &
Tammy Thompson**



Please visit the newly
and redesigned
[MACPO](#) website.

**Be sure to watch for an
announcement of the new
Communications Committee
Members! Coming soon.... Farewell
from Chris & Tammy!**

Membership Committee



*Rachel Miller
Isanti County
Probation*

The sun is finally shining! Or is it today? We never know what we're going to get this summer with our weather!

The MACPO Membership Committee would love to thank all of you who attended the Spring Conference and made it such a great success. Thanks also to all those who renewed their memberships. We couldn't do anything without your support! I would also like to extend a personal thank you to all the committee members for all their hard work in getting ready for the conference and pulling it off without a hitch!

One of the big goals of the committee this year is to increase our student outreach. We'll be attending more career fairs and getting the MACPO name out there more and more. We welcome suggestions on how to reach our students better through social media, and we've come up with some ideas as well. Prepare to see emails about the Memorial Scholarship. Our goal is to have way way way more qualified applicants this year, so that we have a great pool of candidates to choose from. Remind your interns and students in your lives to apply. It's \$750! That can buy a lot of books!

We will also be working to expand our vendor outreach this year. We worked hard to collect more vendors from the career fairs we attend, and we're hoping to continue on and get even more to greet you at next year's Spring Conference. With 44 vendors this year, we definitely have been making progress!

And since it was so successful last year, we'll do another agency-wide membership drive in the fall. There will be price incentives to get your agency signed up as a whole as members. You guys were amazing supports last year, and we hope we see you all joining us again.

As always, if you're interested in joining the Membership Committee, we always welcome new faces and ideas. Contact Rachel Miller, Committee Chair, for information or to join us. Rachel.miller@co.isanti.mn.us

Training & Education Committee

Thank you to all who attended MACPO's 57th Annual Spring Conference at Breezy Point Resort. It was a great turn out at the conference. This year's conference was well attended by our members. We also had a record of 44 vendors this year!! We want to extend a big thank you to all our members that attended the conference and continue to support MACPO throughout the years. We would also like to thank all of our vendors for all they do to help make our Spring Conference a success.

Based on the feedback the members of the Training and Education Committee received, our conference was once again a success! We are already planning our 2015 58th Annual Spring Conference. The conference will be held on May 20th- 21st at Breezy Point Resort. If you have any speaker, training, or conference ideas, please notify Jason, Debbie, or anyone on the Training and Education Committee.

We would like to take this opportunity to give a personal thank you to all the members of the Training and Education Committee for all of their hard work to help make this conference a success. They continue to work very hard all year to plan the conference and come up with great training opportunities for our members year after year. We would also like to thank the members of the Executive Board and Communications, Legislative, Membership committees for all of their dedication to MACPO and hard work in planning the conference.

The Training and Education Committee is busy finalizing all of the details for our upcoming Support Staff Conference. This year's conference will be held on Thursday October 16th at the Holiday Inn in St. Cloud. Watch for an email with more information or you can check the MACPO website for more details. Please feel free to pass along the information to the support staff in your office and/or any other support staff within your county.

The Training and Education Committee would like to thank Deanna Ruffing and Todd Eustice for their leadership this past year as President and Outgoing President. We would also like to thank both of them for agreeing to serve another term in their current capacity. We would also like to welcome our newly elected officers Neal Huemoeller as President-Elect and Jill Ferretti as Secretary. Last but not least, we would like to thank Jocelyn Worden for her outstanding work as MACPO Secretary for the last several years.



Jason Vande Kamp

Isanti County Probation



Debbie Lawrence

Isanti County Probation

CPO Director's Committee Updates

[By John Klavins on 07-24-2014]

The CPO Director's Committee continues to meet every month in order to review a number of topics that impact probation services and staff, particularly within the CPO delivery system. At each monthly meeting, CPO directors and supervisors from around the state provide regular updates and discuss important topics such as: the MACPO President's Report, various legislative initiatives and proposals, evidence-based practices implementation and training opportunities, CSTS and other CJS software improvements and changes, correctional programs and interventions, grants and funding matters, special committees and task forces, officer safety incidents and training, and many other topics.

This past year the CPO Director's Committee has also held additional meetings specifically focused on the topic of implementing a "single funding stream" for probation and field services in Minnesota. Currently, there are at least five different probation funding categories, along with some special grants and subsidies from the MN Department of Corrections (DOC). In the fall of 2013, the Association of Minnesota Counties (AMC) placed the topic of probation funding in their "top 5" legislative initiatives. The Minnesota Association of Community Corrections Act Counties (MACCACC) put forth a proposal in early 2014 that probation funding for all counties, regardless of delivery system, be calculated and distributed through the current CCA funding formula (MS 401.10 Community Corrections Aid). After considerable discussion and debate, this proposal was ultimately carried over for further consideration in 2015.

The CPO directors are in consensus that distribution of state funding for probation services needs to be enhanced and improved, and then supported on an ongoing basis. Despite some recent reductions in the overall numbers of offenders on supervision, managing higher risk and chronic offenders continues to be a top priority for many probation agencies. Probation officers over the past several decades have been assigned many additional responsibilities and duties through state mandates, judicial direction, or expansion of services through county or community need. Probation services have also increased in quality and intensity, particularly through the implementation of evidence-based practices (EBP) focused on reducing offender risk and enhancing public safety. Ongoing training and resources for probation staff, and utilization of more effective services and programs, requires adequate funding support. Since 1996, our primary subsidies from the CPO reimbursement fund have now fallen well below the 50% that is required in statute (MS 244.19) for agent salaries and benefits.

The CPO directors will continue to seek a joint partnership with the DOC and MACCACC agencies in working toward the development of a more effective, equitable, and stable funding system for probation services in Minnesota.

Who's Who....



Neal Huemoeller

Wright County Court Services
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Buffalo, MN 55313
(763) 684-4513

Neal.Huemoeller@co.wright.mn.us

Hello to all of you reading this awesome edition of the MACPOST... I was recently voted to be the MACPO President Elect and am honored to have received the vote of confidence from the members. Many asked me at the conference what I would change or do if voted to be the next president. The expression of "if it isn't broke, why fix it" came to mind. The MACPO spring conference 2014 was just completed in May and the results were awesome. The MACPO board and especially the training and education committee did a fabulous job. So really, I want to just try and continue on the current path while adding anything to further increase MACPO's current position. Each year, MACPO continues to watch active MACPO members go off into retirement leaving

another hole to be filled. This year was no exception with Steve and Bruce retiring. I hope to be an active part in the newer generation taking MACPO forward for many years to come. Have a great summer and please do not hesitate to contact me at any point.

Welcome!



Amy Chavez, Director

Chisago County Court Services
313 N. Main St. Room 124
Center City, MN 55012
(651)-213-8350

apchave@co.chisago.mn.us

2014 MACPO AWARDS

The following awards were presented at the 57th annual
MACPO Spring Conference on May 21, 2014



Al Reker Distinguished Service Award

Johns Klavins, Director, Carver County Court Services



Outstanding Performance Award

Chuck Kitman, Director, Ottertail County Probation



Excellence in Corrections Award

Brown County Teen Court Program

Mary Ann Wonn



Rookie Agent of the Year Award

Lindsay Cates, Carver County Court Services



MACPO Superior Service Award

Steve Paquay, Director,
Chisago County Probation



Margaret Munson & Bruce Hagstrom



Brian Johnson
De-Escalation & Verbal
Commands



Bruce Hagstrom & Steve Paquay

...In Honor of their Retirement...

Congratualations!

Commissioner, Tom Roy
Speaking with various vendors



Outgoing Secretary

Jocelyn Worden, Chisago County Probation



2014 Medallion Winners

Denise Olson & Brenda
Warren—Meeker County
Court Services



Thank You!

The MACPO E-Board would like to extend thanks to Nexus for ongoing use of their facilities for our monthly meeting!



Thank you to Jocelyn Worden, Bruce Hagstrom & Steve Paquay for your years of service with MACPO!



Retired judge Sheryl A. Ramstad completed her master's in nursing and is entering a doctoral nursing program. — Ackerman + Gruber

SHERYL A. RAMSTAD

Age: 64

Current Job: Nursing doctoral student, University of Minnesota

Previous Experience: Judge, Minnesota Tax Court, and commissioner, Minnesota Department of Corrections

Sheryl A. Ramstad learned about the value of nurses the hard way. In 1979, at age 29, she was training to be a pilot when the engine of her Piper Tomahawk sputtered and quit and the plane dropped "like a lead balloon," she recalls. Ramstad suffered serious burns and nearly lost her right hand. "It was burned down to the bone," she says.

In the burn unit at St. Paul-Ramsey Medical Center, Ramstad struggled to live. She developed an infection that required a six-hour [surgery](#). "My chances of surviving were probably 10 percent," she says.

During her long convalescence, a photo by her bed showed her jogging. Ramstad remembers the challenge a nurse issued: In two years, you'll be running a marathon. Ramstad completed the race two years later with a time of 3 hours, 53 minutes.

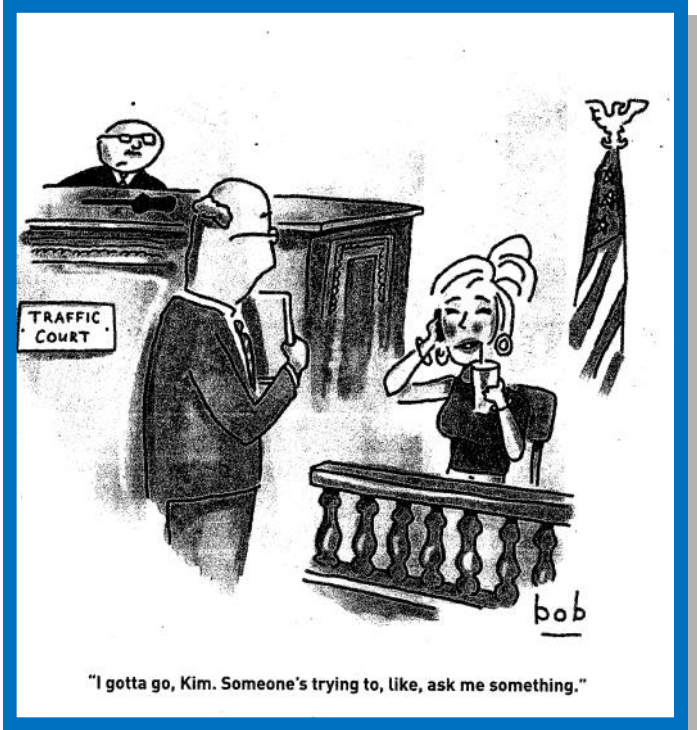
Ramstad, who recently retired as a judge, got her master's in nursing last year and will soon enter a doctoral nursing program. For Ramstad, a critical duty for nurses is motivating patients to look "beyond the injuries."

During training, she met a woman who was unable to look at her own burned hand. One evening, Ramstad revealed her scars to the patient and "talked about what I had to do to get movement back." The patient responded. "I had the feeling," Ramstad says, "that I was really able to make a difference."

Lawsuit: Minn. School of Business, Globe U. misled students

FYI: The AG's Office announced their investigation (noted in the below link) yesterday, which is related to two-year AA degrees being offered in criminal justice and law enforcement programs. This may certainly have an impact on some of our future intern applicants and student inquiries.

<http://www.startribune.com/local/268128202.html?page=all&prepage=1&c=y#continue>



IN AN EFFORT TO SHARE INFORMATION TO OUR MEMBERS ON WHAT IS GOING ON IN EACH COUNTY, WE ARE SPOTLIGHTING ONE MEMBER COUNTY IN EACH MACPOST EDITION- OUR FIRST COUNTY (BY ALPHABET) IS BIG STONE COUNTY! BECAUSE BIG STONE COUNTY IS SERVED BY A 5-COUNTY COMBINED PROGRAM, WE WILL INCLUDE ALL 5 COUNTIES:

BIG STONE COUNTY * GRANT COUNTY * STEVENS COUNTY * TRAVERSE COUNTY * WILKIN COUNTY

By: Tammy Thompson

Big Stone, Grant, Stevens, Traverse and Wilkin Counties are located in a cluster in far West-Central Minnesota, bordering eastern South Dakota and running south of Interstate 94 in Minnesota. It includes county seats located in Wheaton, Breckenridge, Ortonville, Elbow Lake and Morris. These counties have entered into a Joint Powers Agreement for provision of Probation Services. Traverse County is the host county/fiscal host for this department. For years, these agents have fondly been referred to by those in the field as the "Wheaton Warriors" (previously served by Curt Johnson and Dennis Larson who both retired in the past 3 years).

Currently these counties are supervised by Anthony Frisch (Agent and Director) and Jennifer Vipond. They are officed in Traverse County with one Support Staff, Carissa Ellingson. The agents have tentative schedules for days of the week they go to different counties to meet clients. Because of the area involved, they have split their assignment area with Tony covering Stevens and Big Stone, and Jennifer covering Wilkin and Grant, with both having clients in Traverse County. They routinely deal with 3 different judges that serve this area and 2 different jails, as well as multiple law enforcement agencies, social service departments, and service providers.

According to Tony, they generally begin the work day in Traverse County, where they meet with their local law enforcement officials briefly over coffee and then set out in different directions. These two agents supervise an average of 300 adult misdemeanants and gross misdemeanants between them, plus their smaller juvenile caseloads. In addition to supervision, they are responsible for any ordered Presentence Investigations, Pre-dispositional Reports, EJJ and Certification Studies. Tony indicates that they generally attend sentencing and violation hearings, but sometimes are not available. He indicates that the Courts, themselves have to use ITV frequently for in-custody hearings, etc. With such small populations, not all of these counties even hold court every week.

Because only 2 of the 5 counties have offices for these agents to meet with clients, they utilize conference rooms, jury rooms or offices at law enforcement centers to meet with their clients and do their work. Both agents have laptops and smart phones in order to work remotely. Prior to the technology of today, Tony said it would have been so much more difficult to access information needed to perform their jobs. They have recently (July 2014) started a Drug Court in their district on a small scale. They currently have 2 clients, but this involves a more intensive supervision and he credits their relationship with local law enforcement to help provide this level of supervision.

As the director, Tony is responsible to prepare and oversee their budget. The five counties involved share the expenses proportionately on a formula based on county population figures. The counties recognize that it would be difficult for each of them to afford their own probation services. He indicates that it works for them and, although has some disadvantages, such as "windshield time" and lack of local service providers for treatment, counseling, programs, it also offers many benefits, including a close relationship and collaboration with all the law enforcement, court personnel and correctional partners.

With the former "Wheaton Warriors" staying with the job for over 40 years, there must be something special about this County Probation Office that works for all involved- a unique arrangement that could only be available through this delivery system! We are proud to have Big Stone, Grant, Stevens, Traverse and Wilkin Counties as MACPO members....

It is MACPO's hope that our members find it as interesting as I did, how probation services are adapted from county to county. I suspect we will find that all of our days look different from agency to agency, we each have unique programs and initiatives we provide to serve our individual county's needs and priorities. We hope to give members a glance at each member county in upcoming issues of MACPOST, so keep watching!



Presents: Our 16th Annual Training!

This year we are proud to present George Dubie as our speaker. He will be doing a One-Day workshop covering the subject of his recently completed BOOK!

PRE-REGISTRATION IS REQUIRED

FAX- 320-214-9692

PHONE-320-214-9692 ext. 108

MAIL –GMFS Attn. Pamela Magnuson

PO BOX 1810

Willmar, MN 56201

E-MAIL pmagnuson@greaterminnesota.org

October 24, 2014

10:00-3:30 PM

The Oaks at Eagle Creek Restaurant

1000 26th Ave NE

Willmar, MN 56201



Adaptive Functioning Skills Grant Opportunity

Improving adaptive functioning skills for individuals with Fetal Alcohol Spectrum Disorders (FASD)

The Minnesota Organization on Fetal Alcohol Syndrome (MOFAS) has a new grant opportunity. The goal of this grant is to build the capacity of community based agencies to serve individuals impacted by FASD by helping them improve their adaptive functioning skills. FASD can make it challenging to accomplish some daily tasks and social interactions that are imperative for someone to function in everyday situations. These grant funds are available to help agencies create new opportunities for individuals with an FASD to develop their adaptive functioning skills and improve their quality of life. Examples of adaptive functioning skills include practical skills (personal care, safety), social skills (interpersonal, social rules), and conceptual skills (planning, financial literacy). Grants will be awarded in amounts that range from \$10,000 to \$20,000 per agency. The grant period is from January to December 2015.

Grant Applications Due Monday, October 20th

How to apply: www.mofas.org/for-professionals/grants/apply

Join us at the **MCA Annual Training Institute** for
**A Grand View
of the
Corrections Landscape**



**October 22-24
Grandview Lodge
Nisswa, Minnesota**

Exhibitor Registration Now Open! [click here](#)

Attendee Registration Now Open! [click here](#)

[Click here](#) for conference highlights and program schedule

Registration

- **Friday Only – \$75.00 (USD)**
- **Individual Registration – \$285.00 (USD)**
- **Retiree Registration – \$165.00 (USD)**
- **Thursday Only – \$180.00 (USD)**
- **Wednesday Only – \$180.00 (USD)**



**Keynote Speaker – Wednesday, October 22nd
Tou Ger Xiong - “Teaching Culture Through
Laughter”**

ADVERSE CHILDHOOD EXPERIENCES (ACEs): Building Resilience & Hope

A FREE TRAINING for parents...and providers!

DATE: Tuesday, September 23, 2014 6:00 – 8:30 PM

LOCATION: Renville County Office Building, Rooms 116 & 117
105 South 5th Street, Olivia, MN

PRESENTERS: Debb Sheehan, Director, PACT for Families Collaborative
Joanne Mooney, Minnesota Children's Trust Fund
Early Childhood and Prevention Coordinator
Minnesota Department of Human Services



HOPE

RESILIENCE

Topics to be covered:

- ✓ Defining ACEs
- ✓ Impact and Prevalence of ACEs in Minnesota
- ✓ **What Parents and Providers Can Do to Build Resilience**
- ✓ A Message of **HOPE** for the Future of our Children

Limited seating; please RSVP to Shawna at 320-231-7030 x 2961

OR shawna.steffen@pactforfamilies.org

Certificates of Attendance will be provided

Sponsored by the PACT for Families Parent Advisory Committee

Yellow Medicine County Restorative Justice & Circle Training 2014

When: 5 Wednesday Sessions
October 22nd & 29th
November 5th, 12th & 19th
5:30 p.m. – 9:00 p.m.
Meal & Fellowship at 5:30 p.m. – Training will start at 6:00 p.m.



Where: YMC Law Enforcement Center
930 4th Street
Granite Falls, MN 56241

Cost: **FREE** to Yellow Medicine County volunteers and employees
\$25/session for out of county participants – fee covers meals and curriculum

Contact: Sharon Hendrichs
(320) 313-3028
sharon.hendrichs@co.ym.mn.gov

This training is an opportunity for **new or existing Circle** members to:

- *understand the foundational values and philosophy of Circle practice
- *become familiar with the structure of the Circle process
- *gain knowledge of practical applications of the Circle process
- *experience the ceremony and ritual of Circle
- *view conflict as a relationship building opportunity
- *overcome challenges as they arise in Circle
- *create greater understanding diversity

NOTE: The training is progressive and it is best to attend all sessions in order to receive a full understanding of Circle. If you are unable to attend a session, or have any questions please contact Sharon Hendrichs prior to registration.

****The final training date, November 19th, will focus on Circle Keeping & Facilitation duties.**

MACPO 2014-2015

Elected Officers

Contact MACPO secretary, Jill Ferretti, Brown County Probation for the location and time of

Executive Board Goals:

- Review the vision statement on an annual basis at the steering committee meeting.
- Use MACPO's APPA Affiliate Membership to send our President (or assigned representative) to the national conference to maintain/promote our presence on a national level, to be reviewed annually.
- Continue to solicit input from MACPO membership regarding nominations for awards: Al Reker, Excellence in Corrections, Outstanding Performance, and Memorial Scholarship, as well as officer-elect positions.

Election of all officers shall be held at the annual meeting. Officers shall be elected by a simple majority at such meeting when a quorum of the voting members in good standing is present at the time of balloting.

Absentee ballots will be accepted or counted in any election and will be distributed by the Secretary at least 21 days in advance of election, ballots to be returned three (3) days before the annual meeting to the Nominating Committee Chair.

The Nominations/Awards Committee shall meet at least 60 days in advance of the annual meeting. The Nominations/Awards Committee shall contact candidates and potential candidates from among the voting membership of the association and shall prepare a list of such candidates and the offices for which they are candidates.

President



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Past President



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President Elect



Neal Huemoeller
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Treasurer



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Secretary



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