

# Spring 2025

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## From the President

KEVIN GLASS, ITASCA COUNTY PROBATION

Spring is here and Summer is just around the corner, it's about time! The best part of this time of year in my opinion is the daylight keeps getting longer as each day passes. With Spring comes new life and new growth from deer fawns taking their first steps to the forests turning green again, what a great time to live in Minnesota.

Probation in Minnesota is blossoming with new growth as well with some County Probation Offices switching their probation delivery system to a Community Corrections Act model. Even with these significant changes taking place the

collaboration between CPO, CCA, and the DOC continues to improve as statewide policy is being worked on through the Community Supervision Advisory Committee. The Council for State Governments was supporting MN with these efforts as well, but due to Federal Budget cuts they lost their funding to work with MN. As you know MN is resilient and we will carry on the work despite this setback.

This past year MACPO was resilient in keeping the annual conference, which was held earlier this month, relevant with the excellent presenters/trainings that were offered. A big shout out to the Training and Education Committee, starting with the Co-Chairs: Michelle Nistler and Jill Ferretti, and the committee members Travis Fisher, Rachel Deck, Marnie Humeniuk, Rachael Beckman, Taylor Gustafoson, Kay Wimmer, Eric Johnson, Andy Braulick, Amanda Erickson, and Ryan Anderley. Without their efforts the conference could not have been the success it was. The conference was held at the beautiful Breezy Point Resort. The conference could also not have been a success without members like you attending as well as the vendors that showed up to support the conference.

With possible budget cuts looming across MN and the possibility of MACPO membership decreasing as a result, we need to start planning for the future. In August I will be meeting with members from the Minnesota Corrections Association (MCA), Statewide Training Academy (STA), along with other organizations to see how we can coordinate trainings, conferences, etc... to help support one another. We are stronger when we support each other. Thank you and I look forward to being your MACPO President for one more year!





## Honoring Bob Jirele (Former Jackson

## **County Probation Director)**



From Addie King (Probation Agent):

"Bob was one of the most patient, kind-hearted people I have met. He hired a middle aged woman (me), with no experience to work with him. He was really taking his chances. He taught me so much in the 10 months he was my supervisor. Not once did he ever make me feel less than for asking so many questions, he empowered me to learn more and treat the clients with respect. He also held the best staff meetings for his 2 employees. It was an honor to work for him and get to know him personally. He often spoke so highly of his family and friends, it almost felt like I was a part of his family."

From Emily Martin (Jackson County Probation Director):

"Judge Bentz recently told me that Bob had a big heart and truly cared for people. I believe this to be true because of the impact he left on people's lives, still to this day."

### Legislative Committee

NICOLE GRAMS (CHAIR), STEELE WASECA DRUG COURT

This year the Legislative Committee focused on probation funding and reasonable retirement. Progress was made on both initiatives. Community Supervision funding bill SF 2120 passed. There are three key takeaways from this bill. The bill uses a three-year average to limit potential volatility in the formula from year over year. No new funding was added to community supervision; however, the bill does not require supervision fees to expire during FY26 and FY27 to allow agencies to continue to supplement their budgets by charging fees. Great strides were made on the reasonable retirement initiative. Two hearings were held before the Minnesota Legislative Commission of Pensions and Retirement (LCPR) where probation officers testified about their hazardous work duties, secondary trauma, and safety issues faced in the day-to-day work of a probation agent. Probation Officers are on the public safety continuum and, as of today, do not have a reasonable retirement contrary to other public safety plans. The Commission Members expressed an interest in doing something to create a reasonable retirement for probation statewide. They were reluctant to pass the proposed bill that required probation to self-fund the proposed changes and expressed concerns about generational inequity by the pool paying for past service.

The Commission wishes to move forward towards the goal of reasonable retirement for probation officers. SF2884-5A passed both House and Senate. It creates a Work Group to recommend pension plans for probation officers and 911 telecommunicators. The Work Group will convene by August 1, 2025, and must produce recommendations to the executive director and chair of the LCPR by January 31, 2026. Representation on the Work Group is diverse and includes representatives from PERA, MSRS, the three delivery systems, several unions, county and city associations, and members of the public safety sector. The mandate of this group is to identify employee/employer contributions, vesting requirements, benefit formula, normal or early retirement ages, disability benefits, postretirement adjustments, extent to which past service will be credited and paid for, and define "probation officer" and "911 telecommuter." The Work Group will need to recommend new pension plans or a component of pension plans like the special coverage for state fire marshals under section 352.87 and provide options available for healthcare to employees who take early retirement in these plans. Recommended legislation must require MSRS and PERA to have any new plan or component plan operational by January 1, 2027.

All your support and action this past year had a positive impact on the members of the LCPR. There were several probation agents that attended the hearings, reached out to their representatives and senators,



and promptly completed any petitions or surveys to allow our voices to be heard. Your support will continue to be needed as we move forward. The MACPO Legislative Committee is confident that members of the LCPR learned more about the nature of the work we do and wish to move forward with a reasonable retirement option. More to come in 2026.

### **Communication Committee**

JOANNIE GONTAREK (CHAIR), OTTER TAIL COUNTY PROBATION

With the business of MACPO Spring Conference behind us, the Communication Committee looks forward to keeping our webpage updated with information pertaining to probation agents, EBP training and updates, scholarship information, and employment opportunities.

The communication committee could benefit from a few additional volunteers. If you are interested, then please reach out to <u>MACPO@MACPO.net</u>.

### Membership Committee

#### EMILY OSTLUND (CHAIR); GOODHUE COUNTY COURT SERVICES

MACPO thanks Mark Hendrickson for his dedication to the Membership Committee and is excited to have Emily Ostlund onboard. She started out strong ensuring membership information was correct for the MACPO Conference and creating name tags. The future looks bright as she will collaborate with colleges and regional trainings to increase MACPO membership.

The membership committee could benefit from a few additional volunteers. If you are interested, then please reach out to <u>MACPO@MACPO.net</u>.



### **Training and Education Committee**

MICHELLE NISTLER, CASS COUNTY PROBATION JILL FERRETTI, BROWN COUNTY PROBATION

Thank you everyone for a wonderful conference. Please contact us if you have feedback from the conference. If you have any suggestions for speakers, please reach out to a committee



member. Watch your emails to save the date for our Spring Conference in 2026.













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GOLFING AT BREEZY & GOVERNOR'S HOUSE



















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# **MACPO County Spotlight**

MACPOST

Wabasha County Probation (Court Services) Court Services Director – Traci L. Green



In 1958 County Court Judge Ken Kalbrenner approached the County Commissioners and requested that the position of court services officer be created. The following year it became mandatory for each county to have a court services officer. In 1958, Jerry Weigenant became the first Wabasha County Court Services Officer. A second court services officer was hired in 1981. Wabasha County Court Probation now has four fulltime agents, an administrative Assistant, a part-time Treatment Court Coordinator and a Director.

I have the absolute privilege of working with the best team. Their unwavering dedication, genuine passion for what they do, and commitment to Wabasha County never ceases to amaze me. Despite the tough challenges of the job, they show up every day with patience, professionalism, resilience, and motivation. One of the clearest signs of their dedication is the incredible staff longevity we see; a true testament to their love for the work and the community we serve.

 Sharon Roemer, Juvenile Agent (30 years w/ Wabasha County Probation; almost 36 total years including work at Social Services)

- ★ Laura Blair-Schmoker, Adult and Pretrial Agent (almost 27 years w/ Wabasha County Probation; total of 31 years including work at Social Services)
- Tom Alme, Adult Agent (almost 23 years w/ Wabasha County Probation, prior work at MCF Red Wing)
- ★ Coltin Schmidt, Adult Agent (4 years w/ Wabasha County Probation, previously with Wabasha DOC and Dakota County)
- ★ Traci Green, Director (17 years w/ Wabasha County Probation, previously with Brown County, Stearns County, Benton County and 6W Community Corrections for a total of 34 years)

Past Probation Agents include, Kathie Majerus, Roxanne Bartsh, Kan Kelly, Tom Feddema, Jennifer Nelson and Jerry Weigenant.

Together, we've built something special; a team that's supportive of each other, driven, and knows exactly how to sprinkle in just the right amount of humor to keep us all going. Honestly, I wouldn't trade this team for anything... Well... maybe for the 60/35 pension bill passing. (Kidding... mostly.)

We are very fortunate to have a strong working relationship with our Criminal Justice Partners, including the Court, Attorneys, Wabasha County Jail and Sheriff's Department and local law enforcement. A partnership with our local Sheriff, allows us to have part-time deputy's to complete probation compliance and drug testing.

Wabasha County is located in Southeastern Minnesota on the Mississippi River. It is considered to be both a part of the Mississippi River Valley, and Mississippi River Bluffs Area. Prior to 1826, the area of Wabasha was inhabited by the Sioux, led by chief Wa-pa-shaw, who would later give the county and city their names.

The city of Wabasha is the county seat and oldest city in Minnesota. Wabasha was first settled in 1826, becoming an officially recognized city in 1830 with the Prairie du Chien Treaty. Home of the National Eagle Center.

## What is Amanita and Why Is It In Your Gas

## **Stations?**



FROM THE DESK OF THE TALL COP; JERMAINE GALLOWAY - APRIL 29, 2025

Approximately 26 months ago, during several environmental scans, I noticed something emerging on store shelves. The drug is called Amanita Muscaria, which is being sold and marketed as a legal form of mushroom. This drug works similarly to Psilocybin mushrooms in high doses but is not flagged in drug tests or field test kits. Amanita is sold as an alternative to avoid state laws and may be unknown to the everyday professional. Amanita has also been coined as the "Delta 8 of the hallucinogen world". What do they mean by that statement? It is a somewhat unknown substance that is being sold over the counter in gas stations, smoke shops, some shopping malls, and online.

Amanita Muscaria (aka fly agaric) is native to regions of the world, including the Northern Hemisphere, and has been around for a few centuries. This form of mushroom can be poisonous and has been used in ceremonies for centuries.

Why is Amanita Muscaria gaining traction so quickly? What does this mean for future drug trends and youth accessibility? Read the full article <u>HERE</u> in the <u>Tall Cop Says Stop blog</u>

# **Spring Conference Recognition:**

We would like to nominate Anissa Moos for Rookie Agent of the Year! After starting this nomination individually, we realized others from the office also wanted to nominate Anissa for this award, so instead of giving you several nominations for Anissa, we are going to give you one nomination with several perspectives from those that wanted to nominate her.

Anissa came to Wright County May 2022, immediately after graduating from College at Mankato State University and from her internship at Brown County. Shout out to Lynette Wellman for starting Anissa's career off with exceptional experience.

Anissa started her probation career as a Case Aide, and within a few short months she was promoted to an Agent in September 2022. Anissa was given a high-risk adult case load as her first experience into her probation career. As her mentor, Amy was able to watch Anissa utilize her knowledge, experience and training, and dive right into her caseload. Anissa is someone that acknowledges she might not know all the answers, but she will find the

answer and get back to those that need it. She reaches out to other Agents on a regular basis to gain knowledge and understanding of things she might not completely understand. This demonstrates exceptional leadership. She will not sit around and wait for someone to help her; she seeks out the help. She is very detail and task oriented, and she brings organization to the Adult Unit that we all need and appreciate. Over the past couple of years, Wright County has been working diligently to implement Web CSTS and Dosage. Anissa is on the Implementation Team that has been working on Dosage supervision within our office. Anissa has not only helped push positive changes forward, but she also leads by example and excitement. As a new agent, Anissa has played a crucial role in the future of probation for our office and community.

With Anissa's color-coded organizational skills, she has been a leader in providing examples of how she uses case planning, interventions and the response tabs while working with her clients. Anissa is a leader in utilizing Evidence Based Practices regularly with her clients and sees the benefits it brings to her caseload. A high-risk caseload is overwhelming enough as a new Agent, but to be able to take all the changes and moving parts our department has implemented in the past couple of years and immediately apply them to her caseload has been nothing short of amazing to watch. As a seasoned Agent, and her mentor, Amy has told Anissa many times that she believes she is teaching Amy way more than Amy is teaching her.

In October 2024, Anissa moved into an Intensive Supervision Probation Agent role, working with High-Risk DWI clients, most of which are females. This presented Anissa with the opportunity to continue to develop her skills, utilize cognitive thinking to help her clients, and come up with new ways to make positive changes. We get to see Anissa make a difference and an impact in her clients' lives. Anissa is also a Decision Points facilitator.







While Rachael and Anissa have quite different caseloads, Rachael being a Juvenile Agent and Anissa being an ISP Agent, Anissa is always willing to screen juvenile cases to give a completely different prospective. Anissa has a wealth of knowledge with cognitive based interventions, skill practices and offers ideas to help motivate change in clients completely different than hers.



Kelly Wheeler, EBP Champion Award

Kelly Wheeler has been the heartbeat of the EBP Statewide Training Academy (STA) since before it was Statewide Training Academy and functioned as the DOC Agent Academy in 2019. Since that time, it was her organization, ability to connect and communicate with key statewide stakeholders, and commitment that makes STA the most well-run EBP training academy for new agents, case managers, and other corrections practitioners in the nation (in my opinion).

Her perseverance and flexibility in 2020 of assisting DOC Field Services, CCA, and CPO stakeholders and trainers to accommodate an all-virtual platform during COVID months/years allowed training to continue and allowed leadership to study the impacts and benefits of virtual learning. She helped to shape the hybrid platform, still used today (which has cut costs for all systems), while still maintaining high quality learning experiences for staff and trainers. She co-chairs the Statewide Training Academy Steering Committee to assure leadership and support continue for each cohort.

Kelly always has a positive attitude and strives to make experiences better for learning professionals. She is on top of ordering materials when needed, communicating with Camp Ripley, supervisors, trainees, trainers, and other key people to assure a successful academy. She knows when it's time to replace the "fidgets" and replenish the candy...two simple things, yet surveys and feedback constantly point out their importance to keep individuals engaged in learning. And she always has a thank you note and goodie bag for trainers. It's not necessary, yet so appreciated.

Her commitment of dynamic moderation and training in new moderators has allowed trainers to concentrate on delivering content, again, so appreciated by trainers who might not have expertise in Zoom whiteboards, creating break out rooms, or starting videos (with working sound!).

Kelly has supported new staff across the state, in facilities and all three delivery systems for 6 years, so they can learn some of the most fundamental parts of being an effective practitioner and change agent. She is definitely deserving of the Spotlight award recognizing support staff who demonstrate professionalism, leadership, and innovation. STA wouldn't be what it is today without Kelly's dedication and support.

I am honored to nominate Jonathan Schiro for the Al Reker Distinguished Service Award, recognizing his extraordinary and sustained contributions to the field of probation and parole.

Jon started his probation career in Brown County in 1999. Prior to that he worked in the Brown County Detox Center and was an intern for the MN DOC. Throughout Jon's career in probation, he has consistently demonstrated an unwavering commitment to the field of corrections and the rehabilitation of individuals involved with the criminal justice system. His dedication to the principles of probation have positively impacted countless lives.

Jon's leadership has set a high standard for excellence in the profession. Jon does not set back and watch, he actively participates in committees throughout Waseca County and statewide. He has been very active representing MACPO in many committees. He has been a driving force for statewide



Jon Schiro, Waseca County - Al Reker Distinguished Service Award

2 Nominations!!

funding and standards reform within the field. He has made a mark on MACPO through their dedication and leadership.

Over the years, Jon has also displayed leadership in his community, including being a member of the New Ulm School Board since 2017. He is well rounded and has served on many committees including activities, personnel, district curriculum advisory council, insurance, building and finance.

Jon has the ability to collaborate across agencies and engage with community partners

For these reasons, I wholeheartedly recommend Jon Schiro for the Al Reker Distinguished Service Award. (Submitted by Traci Green)

We can think of no one more deserving of the Al Reker award than Jonathan Schiro. Jon has been a member and strong proponent of MACPO his entire career, eventually becoming the president on two separate occasions. Jon frequently reiterates, "I started my career with MACPO and always thought I would retire with MACPO."

Jon has been heavily involved in the betterment of probation in Minnesota. He has served on numerous committees including CSAC, MACPO Legislative Committee, EBP Statewide Advisory Committee, CSTS Executive Committee, along with numerous committees within Waseca County. He has been

active in promoting the 60/35 probation officer reasonable retirement plan. Jon recently was selected to participate in the nationwide APPA Leadership Institute. In March, Jon attended training to become a Certified SafeWrap trainer. The training was physically taxing and made him feel his age, along with a lot of pain and bruises!

Jon started his career in probation in Brown County. He held multiple positions with the longest stint being the Drug Court Coordinator. In 2016, Jon chose to further his career and became Director of Waseca County Court Services.

When Jon began his career in Waseca County, he jumped in with both feet. He developed and implemented official policies, created staff committees, and concentrated on evidence-based practices. During changes, Jon always includes staff for input in his decision-making process. Currently, Jon has been working tirelessly on the transition to CCA.

While it's easy to concentrate on professional achievements, as a staff, we feel it's even more important to emphasize how exceptional he is as a boss and person. Jon stresses the importance of having relationships with his staff and allowing staff to give him feedback. He created "coffee breaks" where he takes each staff member out of the office, buys them coffee, and allows staff to discuss whatever they want.

Jon shows a great deal of compassion for his employees. Everyone goes through difficult times; Jon goes out of his way to make sure staff know he is willing to listen and help in any way he is needed. He has an open-door policy, even when not physically in the office, he is always responsive to questions or concerns.

He also engages with all staff on a personal level. Jon frequently talks about his love for his family, his pride in his children, his cabin, his fishing, and, most importantly, his bourbon. He has an extensive community where he lives in Brown County. We often hear of his involvement with the school board and other events in the community.

Jon has a way of lightening the mood. He is relatable and genuine making everyone feel like they are included. His sense of humor is one-of-a-kind.

Jon doesn't do any of these things for accolades. He truly cares about the future of the probation field and people that work within it. This is why we feel he is most deserving of this award. *(Submitted by Waseca CS Staff)* 



Brad Mesenbrink, Cass County -Outstanding Performance Award

The Cass County Probation Department would like to nominate Brad Mesenbrink as the 2025 Outstanding Performance Award recipient. Brad received his AA degree from Rochester Community College and BA degree in Sociology and Criminal Justice from St. Cloud State University. Brad began his professional career with the Minnesota Attorney General's Office with investigations, transitioning to a private investigator before starting his probation career with the Minnesota Department of Corrections as an agent. In 2013, Brad accepted a position as a Supervisor with Cass County Probation and has held that position since.

Brad's dedication to the field of probation is unyielding. As our team leader, Brad not only has supervisory responsibilities, but carries a caseload of both juvenile and adults. His leadership and strong professionalism are recognized by our local justice system. All the probation officers he supervises agree that his open presence and calm demeanor enable him to be approachable. Staff go to Brad for ideas to solve any current crisis or any

issues in general. His goals are always centered around public safety and rehabilitation, always seeking to get the best positive outcome. Because of his character and integrity, staff seek advice about any personal concerns they have. He truly cares about people and desires them to be at their best.

In addition to aiding the department's staff, Brad assists the director with planning probation programs to address specific needs of the community and implementing department policy. Brad is a strong supporter of MACPO and currently serves on the legislative committee.

It is an honor of our office to support Brad Mesenbrink to receive this award. Brad is a true leader for nearly 20 years of probation services in Cass County and the State of Minnesota.

(Submitted by: Probation Officers - Rachel Deck, Travis Fisher, Tim Haug, Abby Krueger, Michelle Nistler, Jim Schneider and Administrative Staff - Rhonda Michaud, Shirley Smith, Vincent Winkelman)



Joannie Gontarek, Otter Tail County -Superior Service Award

This award originates from the nominations of the MACPO Executive Board who felt the Superior Service Award was fitting for her work in 2024-2025 as the Chairperson of the Communications Committee. She worked solo on the website, learned the new system for conference registration/membership, coordinating the MACPOST together and sending out – which is a great read. Joannie is active on the Legislative Committee and going to the next level with reaching out to probation agents/legislatures regarding the 60/35 reasonable retirement. She is on E-board and all the behind-the-scenes work.

#### Excellence in Corrections Award Winner - Lindsay Jayawardena, Carver County

Ms. Jayawardena has implemented a method of supervising moderate and high-risk girls that has completely changed our approach with girls in Carver County. Lindsay wrote a curriculum called "Ape Siyalu Diyaniyan," which is Sinhala for "All Our Daughters." Diyaniyan probation supervision is a trauma responsive model of probation supervision for girls who are assessed at medium/high risk to reoffend based on the YLS-CMI 2.0.

Diyaniyan supervision is structured into 5 phases, which aim to decrease risk by: increasing distress tolerance skills, intentional practice of skills that work, and receiving therapeutic and community support for how trauma is impacting their functioning.

Diyaniyan began in late 2023 upon Lindsay securing a federal grant through the Bureau of Justice Assistance. This grant was one of only seven federal grants awarded in the US for female programming that year. Lindsay participates frequently with this grant award cohort for ongoing support and training.

During their probation, girls will be required to meet with a trauma-responsive therapist for either therapeutic support, or if mental health therapy is deemed inappropriate, skill building sessions to build capacity to reduce their risk of further system involvement.

It should be noted that Ms. Jayawardena was chosen to present her supervision curriculum at the American Probation and Parole (APPA) conference in Las Vegas in 2025.

MACPOST

Summer is here which is a great time to recognize towns and cities throughout Minnesota.

Here are a few Minnesota favorites:

- 1. June 6-8, 2025: Russell MN Bandwagon Days Marshall, MN (Facebook Page)
- 2. July 17-20, 2025: Lumberjack Days Stillwater, MN Lumberjack Days
- 3. August 1-3, 2025: Flekkefest Elbow Lake, MN (<u>Flekkefest</u>)
- 4. August 24-26, 2025: SWAP MEET Le Sueur, MN (SWAP MEET)
- 5. August 16 September 28, 2025: MN Renaissance Festival, Shakopee, MN (Renaissance Festival)

Remember to wear sunscreen and stay safe! Enjoy your summer.



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#### Phoenix Rise - CLICK HERE

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(952) 562-7835

Offers six diversion programs throughout Minnesota while using Moral Recognition Therapy (MRT), which is a cognitive-behavioral approach and an approved evidence-based program. The issues treated include domestic violence, anger management, trauma, parenting, shoplifting, and other issues.

#### Diversion Solutions - CLICK HERE

(651) 385-4341

Diversion Solutions aims to restore the victim and education the offender. Accountability and restitution are key components. Services includes Driver's License Reinstatement Program, Traffic Education Program, Felony Pre-Charge Diversion, and Supervise Monitor & Educate Program (SME).

#### Northwestern Minnesota Juvenile Center- CLICK HERE

(218) 751-3196

Licensed through the Minnesota Department of Corrections, Northwestern Minnesota Juvenile Center incorporates three distinct units (non-secure detention unit, residential treatment unit, and secure detention) within the building, as well as community-based satellite (foster) homes. The Center offers 35 day evaluations, community service and restitution work programs, 30/60/90 day programs, and detention services.

Life Safer - CLICK HERE

(800) 634-3077 Providing the first and only fully online enrollment process for ignition interlock. Known to have the smallest and easy-to-use device.

#### Midwest Monitoring & Surveillance - CLICK HERE

(952) 435-9310

Serving criminal justice and human service partners by specializing in electronic monitoring, supervision, and alcohol & drug testing. Fully understand the needs of agents and agencies in correctional environments because it is owned and managed by experienced law enforcement and correctional professionals.

#### RS Eden - CLICK HERE

(612) 287-1600

Providing permanent and supportive housing and helping clients connect with comprehensive care to find stable housing, get/stay sober, and reconnect with the community. Also, offering inpatient and outpatient treatment for substance use disorders.

#### Village Ranch - CLICK HERE

(320) 286-2922

Residential care with Minnesota locations in Annandale (female residents between the ages of 12-18), Cokato (male residents struggling with a range of mental health and behavior issues), Hutchinson (male residents between the ages of 15 & 19), and Rochester (group home for male residents between the ages of 15 & 19).

#### West Central Regional Juvenile Center - CLICK HERE

(218) 299-5150 Iveniles with behavioral, protectic

Providing residential services for juveniles with behavioral, protection, dependency, and delinquency issues. Programming includes secure detention, secure residential, non-secure detention/social service emergency placement, 30 day evaluations, sexual therapy, and community living independent programming and skills.

#### Interlock

(866) 694-6099

A Draeger Ignition Interlock Device Service Provider. The ignition interlock device (car breathalyzer) is the most used technology. Servicing the states of Minnesota, Wisconsin, Michigan, Indiana, Tennessee, and Florida.

#### Nationwide Interlock - CLICK HERE

(866) 694-6099

Providing the first and only fully online enrollment process for ignition interlock. Known to have the smallest and easy-to-use device.

#### PKT - <u>CLICK HERE</u>

(651) 383-1211

Remote probation monitoring for cost-effective supervision. Their Kiosk system can autonomously administer blood alcohol content tests.

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#### Intoxalock - <u>CLICK HERE</u>

(844) 899-6211 Serves multiple locations throughout Minnesota for ignition interlock devices. They make it affordable, easy to use, and convenient to customers while also offering 24/7 customer support.

#### Siemens Healthineers - <u>CLICK HERE</u> (800) 888-7436

Offering a range of products and services, from medical imaging, laboratory diagnostics, point-ofcare testing, and more. They enable healthcare professionals to deliver high-quality care.

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