

MACPOST Newsletter

Spring 2022

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From the President

JASON ANDERSON, ITASCA COUNTY PROBATION

It seems like just a month or two ago that I drafted my first report as your MACPO President. Yet here I am, almost a year later, writing my final update. Like sands through the hourglass...

It's been a heck of a year. Probation offices have settled back into some sort of normalcy as the pandemic (hopefully?) dissolved. While the location of our work may have fluctuated over the last few years, the work itself remained constant.

Someone asked me recently to identify the biggest challenge that our industry contends with. Several things came to my mind: dealing with difficult clients, those with significant mental health and/or chemical health issues, and the lack of adequate resources. Those are the quick answers that rose immediately to my consciousness. Yet, after some careful reflection my answer was this: There seems to be a pretty big disconnect between *what we actually do* and the public's perception of *what we do and what we should be doing*.

I've sort of jokingly said to people before that our department "fights crime and saves souls." It has a nice ring to it, and I enjoy the way those two tasks seem sort of contradictory at first blush. With any bit of humor, there is typically a bit of truth within it. The more I think about it - I believe an argument could be made that fighting crime and saving souls is exactly what we're all about.

There has been a lot of discussion at the legislature this session about public safety, driven in part by spikes in violent crime and the budget surplus that could be leveraged to address it. The solution seems evident to those of us in the crime fightin' & soul savin' business. Let's adequately fund community corrections for a change! At the time of this writing, it remains to be seen what the lawmakers will settle on. I will note that we are closer than we've been in almost thirty years to seeing significant reform to our community corrections funding. That's a good thing!

I cannot thank you all enough for the opportunity you've given me to represent the work that you do for the last year. The world is led by those who show up, and your MACPO board (and its committee members) are doing a remarkable job of meeting the needs for county probation officers. I've been humbled and honored to serve beside them and to represent the work that you do for your communities.

Respectfully,

Jason Anderson

MCA's President Message

JANE SCHMID, 2022 MCA PRESIDENT

An update was not available at the time this edition was completed. Please watch for the next MACPOST newsletter for any update.



MACCAC's President Message

CARLI STARK, 2021 DIRECTOR AND LEGISLATIVE LIAISON

An update was not available as the time this edition was completed. Please watch for the next MACPOST newsletter for any update.



MAPSA's President Message

TRAVIS FISHER, CASS COUNTY PROBATION

An update was not available at the time this edition was completed. Please watch for the next MACPOST newsletter for any update.



Legislative Committee

MARGARET MUNSON, WRIGHT COUNTY COURT SERVICES

Funding / JRI- May 23rd end of session date. There is \$10 billion sitting in surplus bowl. Legislation group made a decision that when session is over in June, they will start to work on retirement plans. There was a discussion on ignition interlock language regarding live time vs 60-day to 90-day uploads. A letter of support is being completed. Rule 20 bill has not made any more progress. Nancy is looking into the stay of adjudication bill. There is also a new bill introduced about data sharing regarding mental health.



Communication Committee

DEVIN PETERSEN (CHAIR), PINE COUNTY PROBATION MICHELLE PRAMANN (VICE CHAIR), WRIGHT COUNTY COURT SERVICES

We are happy to report that this seemingly never-ending winter has finally subsided. This happened just in time for our 2022 Spring Conference – hope to see you all there!

The Communication Committee continues to be hard at work with maintaining the MACPO website, responding to membership inquiries, and notifying all MACPO members of job opportunities in our field.

Have a great summer everyone!



Membership Committee

DANNI BRISTOL, JACKSON COUNTY COURT SERVICES

Membership Committee is finishing up the last-minute details for the upcoming spring conference.

MACPO clothing will be available for sale at the conference and those making a purchase can now pay through Venmo.



Training and Education Committee

MICHELLE NISTLER, CASS COUNTY PROBATION JILL FERRETTI, BROWN COUNTY PROBATION

The Training and Education committee has been hard at work putting the final touches on our Conference!

Thanks to everyone who is attending! We are looking forward to seeing everyone and listening to wonderful speakers. Those of you who are unable to attend, will be missed.

The 2023 conference location and dates should be announced soon. Stay tuned!

If you have any feedback from the conference, have ideas for next year's speakers, or want to join our committee, email us at <u>trainingandeducation@macpo.net</u>.



CPO Director's Committee

JAMES SCHNEIDER, DIRECTOR OF CASS COUNTY PROBATION

Greetings MACPO members from the shores of Leech Lake in Northern Minnesota! Our frozen lakes have given way to the crisp blue waters of spring. By all accounts, our local lakes produced quite the walleye bite on the opener.

Our directors group continues to meet monthly to discuss the state of probation and our role in the criminal justice system. We continue to discuss the safety of our probation staff in terms of the clients we work with alongside the COVID-19 pandemic.

For the past two years, CPO has been engaged with our probation partners with Justice Reinvestment (JRI). Directors have worked diligently on taking JRI's message to legislators. President Anderson has testified in public safety committees in the Senate, House of Representative, and, most recently, the conference committee. Legislators have embraced our message and value our role of the criminal justice system when it comes to public safety.

We want to thank every probation officer and support staff who complete the work every day on enhancing public safety and facilitate offender change through evidence-based and restorative practices. Your work does not go unnoticed.

Stay well.



Experience in Corrections

BY LES SCHULTZ, RETIRED DIRECTOR OF BROWN COUNTY PROBATION

By the time you read this, I will be retired from probation after a nice long run of 37 years.

I started out in Lyon/Lincoln County in the winter of 1985. This area of Minnesota had brutal winters, where it always "snowed sideways," and you could catch a smell of the corn plant from pretty much anywhere you stood. It was a wonderful job there, with Andy Doom and Mary Karl welcoming me into the probation world. I entered my office the first day and saw a stack of 100 plus adult and juvenile files and was told to "get to work." Having never seen a probation agreement or really much of a job description, I went to work. Remember, this was BC (before computer) and before EBP was even a thought. Back then the "trail'em, nail'em, and jail'em" was the norm. You raised your voice at times, you pushed, you threatened jail…you assumed all that would work. I used to take groups of adolescents in trouble through the local jail and attempted to "scare them straight." Little did I know at the time that

type of education was likely to cause the opposite effect. In 1987, a county owned home became available, and, with a crazy idea, I asked the county board for \$25k to open a home for adolescent boys needing shelter or group home care. A local attorney told me this was a "career ending decision" for me, which obviously scared me a little but also pushed me to make sure that was not the outcome. The group home remained open for many years. It also saved Lyon County many thousands of dollars and kept our adolescents in our community.

In 1993, I became the Director of Brown County Probation. With three additional agents and one clerical, away we went to build what I think is one of the best probation departments in Minnesota. With county board and judicial support, we began adding needed programs for repeat DWI offenders, high risk juveniles, addicted adult treatment court, and teen court began for low-risk juveniles. We added services like mediation, cogs and DWI impact panel. We stepped it up in safety and obtained vests, tasers, and radios. We took on EBP, trained in the latest risk assessments, and learned MI, COP, and Carey Bits and

Guides. This kind of work doesn't happen without the best agents: Evonn Westcott, Jill Hady, Dave Munson, Lynette Wellmann, Randy Baker, Jill Ferretti, Jane Schmid, Mary Portner, and Andy Braulick. Every day they step up to the plate; giving their finest, as they work to change their clients' lives for the better. Our program staff (Lori Sanwick and Shelley Nelson) and support staff (Stacey Pribyl, Jamie Windhorn, and Terese Gruber) also have long histories of work here in the department with dedication like you have never seen to making the probation department be its very best. I am so proud of each and every one of them.

It's all about the clients we work with and providing them the services and accountability they need to be successful in turning around their behavior. We are successful more often than not, and even with those difficult clients, we keep trying and trying with the hope one day they



will make the turn to be successful in our community. I know I leave this field in very good shape. There are so many caring probation/parole staff in this State that came before me and that will come after me - carrying that torch to do the right thing, turning around lives, and making positive changes. Blesses to all in the corrections community.

From all of us at MACPO, congratulations Les on your retirement! It is very well-deserved and you will be missed.



Eight Lies We Tell Ourselves to Survive

in Minnesota

By Pete Hanson, April 25, 2022 - https://wjon.com/ten-lies-we-tell-ourselves-to-survive-in-minnesota/

Minnesota is not the easiest place to live. From the weather to our sports teams, the Land of 10,000 Lakes has created a resilient bunch of people (out of necessity). Sometimes we even need to tell ourselves little lies to get through it all.

- 1. Real Spring Has Arrived with The First Warmup No it hasn't. It will get cold again. It will snow again. How do we forget this every year? Wishful thinking I guess.
- 2. We Don't Have an Accent (Everyone Else Does) All you have to do is move away for a while, then talk to someone from Minnesota. Oh yeah, there's a big-time Minney accent!
- *3. This is the Year the Vikings Will Win The Super Bowl* They probably won't. Closely related to this lie is another frequently told fib: "I'm done with the Vikings." Also no. They won't win it all, and we can't stop hoping & watching.
- 4. Any Amount of Bug Spray Will Be Enough No matter how much we buy, bring, or use -- we'll wish we had more, we'll run out, and we'll get eaten alive anyway.
- 5. 40 Degrees Is Warm Enough for Shorts Nope. That's just a summer-starved Minnesotan trying to hard to feel like the rest of the world feels today. I'm not judging, but it is still just 40 degrees.

6. I Don't Mind the Cold, but That Wind... - While I agree that -25 with a -40 windchill stinks, -25 with a calm wind still stinks. Once it Hits - 5, -25 doesn't feel any worse does too.
That's spoken like somebody works inside.
Ask someone who spends more than the uncomfortable minute dashing from their car to the door if it's worse. It is.

- 7. Lutefisk Doesn't Taste That Bad Why wouldn't salted or dried fish soaked in lye taste good? Any fish-based dish described as 'gelatinous' must be delicious.
- 8. We Wouldn't Enjoy Our Summers as Much Without Our Winters - That's like saying we wouldn't enjoy not hitting our hands with a hammer, unless we hammered our hands with a hammer first. Nope, I get that not hammering my hand is a good thing.



U.S. Surpassed a Record 100,000

Drug Overdoses in 2021

By Caitlin O'Kane, CBS News – May 11, 2022 - https://www.cbsnews.com/news/us-surpassed-record-100000-drug-overdoses-in-2021/?

There were more than 100,000 drug overdoses in the U.S. 2021, following a disturbing trend of increased overdose deaths year over year.

Between over a 12-month period, more than 103,000 overdose deaths were recorded in the U.S., according to the National Center for Health Statistics, which is part of the Centers for Disease Control and Prevention. This is consistent with preliminary reports released last fall.

The number of predicted overdose deaths in 2021 now exceeds 107,000, according to the NCHS data. That's about a 15% increase from 2020.

About 93,000 overdose deaths were recorded in 2020, about a 28% increase from the previous year.

Opioids are the leading cause of overdose deaths, with 77,766 opioid overdoses recorded in 2021. Synthetic opioids, like fentanyl, are the second-leading cause of overdose deaths, with 68,303 recorded in the U.S. in 2021. The report came out one day after the first Fentanyl Awareness Day, established by the U.S. Drug Enforcement Administration.

Historically, fentanyl deaths had been concentrated in the 28 states east of the Mississippi River, where the heroin market has primarily been dominated by white powder heroin. But NCHS data from 2020 shows 10 western states had the largest increase in synthetic opioid deaths at 98%.

Increases in synthetic opioid overdose deaths were consistent in other regions in 2020 as well.

Experts believe the COVID-19 pandemic is in part to blame for the increase in drug use. Many drug users became socially isolated, were unable to get treatment or other support and fentanyl became more prevalent in the illicit drug supply during the pandemic.

The CDC warns that substance use disorders can also increase the severity of illness from COVID-19 in an infected person.

As Drug Overdose Deaths Reach Record

High, MN Family Urging People to Look Out for Their Friends

By David Schuman, CBS News – May 11, 2022 https://minnesota.cbslocal.com/2022/05/11/as-drug-overdose-deaths-reach-record-high-aminnesota-family-is-urging-people-to-look-out-for-their-friends/

MINNEAPOLIS (WCCO) — Drug overdoses are killing more Americans than at any time in history. After losing their 22-year-old son, a Minnesota family is turning the pain into a message that they hope will save lives.

Sawyer Post, of Waconia, made a mistake while drinking with friends last October when he tried Percocet, a prescription painkiller.

"The Percocet itself was laced with fentanyl, and some of the boys got sick," said Sawyer's mother, Kris Post. "Unfortunately, it took my son's life."

She says her son's death weighs on her heart every day.

Tragically, she's not alone in her pain. New data from the Centers for Disease Control and Prevention show that 2021 was a record-setting year for drug overdose deaths in the U.S. There were more than 107,000 overdose deaths with about two-thirds of those involving fentanyl or another synthetic opioid.

The Minnesota Department of Health says fentanyl is 50 times stronger than heroin, and just a few grains of it can kill you.

"We got to figure this thing out and fight for this," Post said.

The Posts are trying to spread a message they call "Be The Shepherd." Post says with the rise of Ubers and Lyfts, the concept of the "designated driver" has fallen by the wayside.

She's advocating for young people to go out with someone sober who can not only react if something bad happens, but help the group make smarter decisions in the first place.

"We think we're more invincible than we are when we're under the influence," Post said.

She says her son was a kind and loving person with a great sense of humor.

"I don't want this to happen to anybody else," she said.

Dana Farley with Minnesota's Drug Overdose Prevention Unit says more than half of Minnesota's overdoses happen with another person there.



Minnesota celebrates 10th year of sobriety with state trooper who arrested her for drunk driving

By Boyd Huppert, February 10, 2022 - <u>https://www.psychologicalscience.org/redesign/wp-content/uploads/2018/07/GettyImages-881532658-609x419.jpg</u>

DELANO, Minn — The roads we travel are not just our own. Take it from a Minnesota State Trooper whose road intersected with a mom in trouble.

"It changed my life, for sure," Trooper Kristie Sue Hathaway says as she drives west from the Twin Cities on Highway 12.

Hathaway pulls her squad car into a driveway in Delano, rings the doorbell and is greeted by Amy Martin.

"Come on in," Martin says, smiling warmly.

Martin and Hathaway embrace.

Much has changed since the afternoon 10 years ago when the pair first met.

Then, it was Hathaway the arresting officer, and Martin the drunk driver.

"If this wouldn't have happened, there is no question in my mind, I would not be here today," Martin says. "She saved my life."

The arrest started routinely enough. Hathaway spotted a weaving car, speeding up and slowing down, mid-afternoon on a Monday on a stretch of Highway 77 in Bloomington.

Hathaway was still new to the force, with just five previous DWI arrests under her belt, but there was little doubt what she had encountered.

"I went up and could see that she had watery, glassy eyes," the trooper says.

An open bottle of vodka sat in the center console of Martin's Infiniti SUV.

Martin's daughter Madeline, not quite 2 years old, sat in the backseat.

"This is probably the most difficult thing for me to talk about," Martin says, wiping away tears as she and Hathaway recall the events of the day.

Martin's parents were summoned to pick up her daughter, while Martin rode with trooper Hathaway to the Hennepin County Jail.

Ten years later, Hathaway and Martin recall the conversation they shared at the jail.

"I remember saying right before you got booked in," Hathaway tells Martin, "Please don't do this to your daughter. She needs a mom. I know because my mom left when I was 10.""

Hathaway went on to share with Martin that both her parents had struggled with alcohol, which led to her being raised by her aunt and uncle.

As Martin was booked and photographed — her blood alcohol level nearly three times the legal limit — she promised trooper Hathaway she would make things right.

Martin vowed to visit the trooper in a year, sober.

"Quite frankly, she had said it and I was like, 'Okay, well..." trooper Hathaway said. "I didn't think that I'd hear from her."

This was, after all, Martin's second DWI arrest. Why would this time be different?

But one year to the day later, Martin kept her promise. She surprised Hathaway at work, presenting the trooper with the one-year sobriety medallion Martin had earned from her 12-step program.

"While I'd been trying to get sober for quite a long time and struggling with that, I wanted her to be able to see that and kind of give that to her," Martin said.

Then, the giving continued.

Every year since her arrest, Martin has delivered her new sobriety medallion to Hathaway, who then returns the medallion from the previous year.

In between, Hathaway carries Martin's medallion each day at work, under her badge, in the pocket of her uniform.

"It's been a really tough couple years in our field. There have been times when you kind of wonder like, "Why am I in this job?" Hathaway says. "It reminds me of why. It gives me hope."

Over the years, that hope has evolved into a friendship.

Martin cheered for Hathaway at the Twin Cities Marathon, the pair attended each other's weddings and Hathaway came to Madeline's school to talk about her career.

The one-time toddler in the backseat of her mother's SUV, is 12 now and couldn't be prouder of her mom.

"I'm glad she made the choice to do what she did and make a promise that she would do it and actually accomplish it," Madeline says.

Then, for a 10th year, Hathaway reaches into her pocket and hands the previous year's medallion to Martin.

"This would be your number nine," the trooper says.

"I will trade you for 10," Martin says in reply, handing Hathaway her latest sobriety medallion.

Again, the friends embrace.

They have a decade of sobriety to celebrate on a road they have traveled together.

Agent Wellness – 25 Mindfulness Ideas

to Try This Year

https://www.sonderwellness.com/blog/2022/01/03/mindfulness-ideas/

Below is a list of mindfulness ideas for health, work, rest, relationships, and every day life.

- 1. Start the day with intention. Pause to take a deep breath, stretch your body, and visualize your day.
- 2. Listen to your body.
- 3. Practice eating mindfully. Minimize distractions and give yourself time to really enjoy your food.
- 4. Take a solo walk.
- 5. Give meditation a try.
- 6. Begin each work day with a list of 3 goals for the day.
- 7. Resist the urge to multitask.
- 8. Take a true lunch break.
- 9. Connect personally with coworkers.
- 10. Visualize your tomorrow. Take a few days at the end of the day to review what you've accomplished and draft 3 goals for the next day.
- 11. Schedule time for rest.
- 12. Let your mind wander. Give yourself a break from planning and mental list-making and see where your thoughts lead you.
- 13. Simplify your "downtime."
- 14. Distract on purpose.
- 15. Leave space for play.
- 16. Remember the names of people you meet. Calling someone by name is one of the simplest ways to connect.
- 17. Make eye contact.



- 18. Listen to understand.
- 19. Look for the good.
- 20. Greet with love.
- 21. Cue yourself. Build in a simple reminder to pause and mentally check in with yourself.
- 22. Focus on your breath while you wait. Take the opportunity while stuck in traffic or extra-long checkout line to notice your breath. Try to slow it down with a few deep inhales and exhales.
- 23. Enjoy quiet time in the car.
- 24. Choose a mindfulness mantra.
- 25. End with gratitude.

Alarming Trends – Emoji Drug Codes

Good information to have when checking clients' phones.

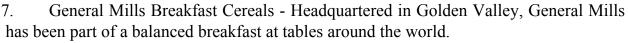




Break Time Fun

Check out the 20 things the world should thank Minnesota for. (credit: www.wjon.com)

- 1. Thermostats Swiss inventor Albert Butz created a device which was connected to a pulley system, which allowed one to open and close the furnace door. It was a rudimentary design, the first-ever operational thermostat. It was manufactured by his business in St. Paul, Minnesota.
- 2. Grocery bag handles In the early 1900s, St. Paul grocer Walter Duebner was thinking of ways to get people to buy more groceries, and the obvious answer was to make the bags easier to carry. He added handles to grocery bags and the rest is history.
- 3. Milky Way candy bars Milky Way candy bars were invented by Frank Mars of Hancock Minnesota, who was the founder of the Mar-O-Bar candy company. His son, Forrest, was actually the one who came up with the Milky Way concept and it's been a hit ever since.
- 4. Post-It Notes
- 5. Pop Up Toaster Charles Strite of Stillwater had the idea for a pop up toaster in the 1920s.
- 6. Judy Garland Born in Grand Rapids, Minnesota.





- 8. Jucy Lucy It was first made in Minneapolis sometime in the 50s.
- 9. Flannel Did we invent flannel? No, it was created in Wales. But we do make it look good year round and are known for our "lumberjack" vibes.
- 10. Bundt Cake
- 11. Target This Minnesota based company is beloved worldwide.
- 12. Shopping Malls Not only was the modern shopping mall concept created in Minnesota, we are also home to the largest mall in America, the Mall of America.
- 13. Snowmobiles Polaris Industries in Roseau brought snowmobiles to the masses in the 1950s. It was originally named the "snow traveler."
- 14. Boxed Cake Mix General Mills debuted its Betty Crocker Ginger Cake mix in 1947.
- 15. Scotch Tape
- 16. Tator Tot Hotdish
- 17. Prince
- 18. The Long Goodbye
- 19. Retractable Seat Belts James J. Ryan was a professor in the University of

Minnesota's Mechanical Engineering Department from 1931 to 1963. Not only did he research and create safety features for cars, he also crash-tested these devices himself, which earned him the nickname of "Crash". He is the one responsible for creating retractable seat belts, and why your seat belt locks if there is a sudden deceleration.

20. Grumpy Old Men



MilkyWay



We Can't Wait to See You!

It's almost here!! MACPO's Spring Conference is right around the corner!!!

On May 18th, many participants will be attending MACPO's Annual Spring Conference at Madden's Resort in Brainerd, MN.

Please use this QR code to access all the conference documents.

For those attending, we hope you enjoy all the trainings. We are looking forward to seeing all our vendors and participants at the conference.



Please continue to watch our website and for emails for other upcoming events and training.





Thank you to all who submitted pictures! Please check out our website to see all of them.

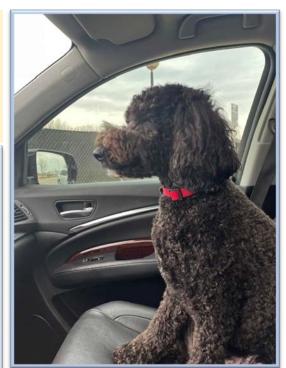


FOR THE

LOVE OF PETS













American Flag Handprint Craft for Kids

https://thesoccermomblog.com/wooden-american-flag/

Supplies Needed:

- Wooden paint sticks (7)
- Scissors
- Paint brushes
- Red, white, and blue acrylic paint
- Jumbo wooden craft sticks (4)
- Hot glue gun or craft glue
- Pencil or pen



- 1. Place seven paint sticks in a row (closely but not touching). Line up two paint sticks along ends to ensure they are even.
- 2. Glue jumbo wood craft sticks onto paint sticks. (You may have to cut them down to make them fit.)
- 3. Once dry, turn paint stick flag over. Using a pen or pencil to create a line where you will paint your blue section. Mark your line based on size of child's hand.
- 4. Paint all white stripes first, then red strips. Allow to dry before painting blue square.
- 5. Once dry, paint square blue and allow to dry.
- 6. Paint child's hand white, then gently guide your child's hand and firmly press down on the blue section. Raise hand straight up.

<u>Red, White, and Blue Cheesecake Salad</u>

https://sweetandsavorymeals.com/red-white-and-blue-cheesecake-salad/

Ingredients:

- 1 box 3.4 oz cheesecake pudding mix
- 12 oz whipped topping
- 18 oz strawberry yogurt
- 1 tsp vanilla extract
- 1 lb strawberries (sliced)
- 2 cups blueberries
- 2 cups miniature marshmallows

Instructions:

- Place whipped topping, pudding mix, vanilla, and yogurt into large bowl. Whisk together until fully combined and smooth. Cover and refrigerate for about an hour or until ready to serve.
- Wash and drain blueberries. Wash, pat dry and slice strawberries.
- Remove cream mixture from refrigerator and gently fold in strawberries, blueberries and mini marshmallows.
- Serve immediately.



Do you or your agency have a work-related question or information you would like to share with others? **We want to hear from you!!** Please submit your question, information, or comment to macpo@macpo.net. Watch for a response in an upcoming MACPOST.

Thank You to Our Sponsors

MACPO would like to give a huge thank you to our platinum sponsors.



Logos and links to all our vendors can be found on our website, www.macpo.net.



Minnesota Association of County Probation Officers is dedicated to promoting quality correctional practices through professional growth, leadership, education, communication, and support.



Providing a voice for the probation profession and leading the promotion of sound correctional policy toward the principles of evidence-based practices, restorative justice, community involvement, public protection, victim restoration, offender accountability, and competency development.



MACPO 2021-2022 Elected Officers

Contact MACPO Secretary, Michelle Sellner - Pine County Probation, for the location and time of MACPO Board meetings.

Executive Board Goals:

- > Review the vision statement on an annual basis at the Steering Committee meeting.
- Use MACPO's APPA Affiliate Membership to send our President (or assigned representative) to the national conference to maintain/promote our presence on a national level, to be reviewed annually.
- Continue to solicit input from MACPO membership regarding nominations for awards: Al Reker, Excellence in Corrections, Outstanding Performance, and Memorial Scholarship, as well as officer-elect positions.

Election of all officers shall be held at the annual meeting. Officers shall be elected by a simple majority at such meeting when a quorum of the voting members in good standing is present at the time of balloting.

Absentee ballots will be accepted or counted in any election and will be distributed by the Secretary at least 21 days in advance of election. Ballots to be returned three (3) days before annual meeting to the Nominating Committee Chair. The Nominations/Awards Committee shall meet at least 60 days in advance of the annual meeting. The Nominations/Awards Committee shall contact candidates and potential candidates from among the voting membership of the association and shall prepare a list of such candidates and the offices for which they are candidates.

Executive Board

President

Jason Anderson, Itasca County Probation president@macpo.net

President - Elect

Michael Schommer, Otter Tail County Probation presidentelect@macpo.net

President – Past James Schneider, Cass County Probation pastpresident@macpo.net

Treasurer

Alex Hirman, Wright County Court Services treasurer@macpo.net

Secretary *Michelle Sellner*, Pine County Probation secretary@macpo.net

Legislative Committee Chair Margaret Munson, Wright County Court Services legislative@macpo.net

Member at Large *Steve King*, Mower County Probation stevek@co.mower.mn.us

Member at Large *Eric Johnson,* Carter County Court Services ejohnson@co.carver.mn.us