



# MACPOST



Minnesota Association of County Probation Officers

Spring 2017

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## From the President

*Jonathan Schiro, Brown County Probation*

Happy Spring! We've had some unseasonably warm weather this year, which has helped us prepare for another fabulous annual spring conference.

MACPO has been providing training and resources to probation in Minnesota since 1957 and will be recognizing 60 years of training excellence at the 2017 Annual Spring Conference. We will be celebrating this milestone in scenic northern Minnesota at wonderful Breezy Point Resort, in Breezy Point, MN. The conference will be May 24, 2017 to May 26, 2017. If you haven't registered, please take time to do so.

The many MACPO committees have been working hard to ensure the 60<sup>th</sup> training event will be memorable. Once again, we have some great training planned with topics from evidence based practices, to drug trends and professional development. This is a great opportunity for you to continue your professional growth by attending some top notch trainings in the field of probation. Along with the fabulous trainings, there will be ample opportunities to network with our many vendors available during the vendor resource fair.

We have some great events planned for our 60<sup>th</sup> anniversary that you don't want to miss out on. To name just a couple, we have invited a special guest to our Annual Awards Banquet who will walk us through the

history of MACPO and Corrections in Minnesota. We will also have many of our past MACPO presidents present during the conference.

Don't miss out on this wonderful opportunity to attend some fabulous trainings and network with colleagues throughout the state.

## Care Corner Featuring: Nystrom & Associates

*Michelle Pramann, Wright County Court Services*

Nystrom & Associates, Ltd. is a group of professional counselors who are committed to helping individuals and families that are experiencing personal, emotional, marital, or psychological problems. They offer a full spectrum of services:

- Psychiatry & medication services,
- Counseling & psychotherapy services,
- In-home therapy,
- Group therapy,
- Psychological testing,
- Co-occurring chemical dependency treatment,
- Dialectical behavior therapy,
- Adult day treatment,
- School based mental and chemical health,
- Sex addiction counseling, and
- Nutrition counseling.

There are eleven different clinics located in Minnesota:

- Apple Valley,
- Bloomington,
- Brainerd/Baxter,
- Coon Rapids,
- Duluth,\*
- Eden Prairie,\*
- Elk River/Otsego,
- Maple Grove,
- New Brighton,\*
- St Cloud, and
- Woodbury.\*

\*Offer a full-service pharmacy for their patients' medication needs on-site.

To obtain more information about their clinics/services or to read about seminars they host throughout the year, please visit their website: <https://www.nystromcounseling.com> or email their facility at: [contactus@nystromcounseling.com](mailto:contactus@nystromcounseling.com).





# Legislative Committee

Margaret Munson, Wright County Court Services

*Note from Lisa Frenette, MACPO Lobbyist:*

The legislative session is still going strong, with the Republican legislative leaders and Governor Dayton at an impasse over the final budget. The first public safety bill was vetoed last week. It had a \$460,000 increase in CPO base funding.

Unfortunately, the CPO "may" language for pre-sentencing investigations for felons didn't pass this session. However, we gained another supporter in Representative Matt Grossell to help advocate the next session. He is a retired law enforcement official from Clearbrook, Minnesota.

Stay tuned!

*Now from Committee Chair, Margaret Munson:*

Well that about says it all for the legislative season. Nothing was done on policy for statute since it is the year for budget. As Lisa stated, there is not a lot of agreement about finances at the Capitol. We will be at the MACPO Spring Conference and will hopefully give a full report as the session ends May 22<sup>nd</sup>.

The Legislative Committee will go back to work in June to start planning for the 2018 session or will talk more about the Special Session of 2017 if it happens.

If you would like to join our fast paced, exciting, and always changing Legislative Committee, please contact me at [margaret.munson@co.wright.mn.us](mailto:margaret.munson@co.wright.mn.us) or 763-682-7305.





# Communications Committee

*Jess Mott, Chisago County Program*

The Communication Committee has been continuing to work on revamping the website. We have added a Peer Support page to our website. On this page, you will find an explanation as to what Peer Support is and the goals of this group. You will also find a list of all current Peer Support volunteers across the state. Please keep in mind, MACPO does not oversee any of the volunteers or provide supervision. MAPCO is simply providing a list of willing volunteers for all to have access to.

We are currently working on updating our vendor tab on our website. We want to give a special thank you to all the vendors who have worked with us and shown support. We greatly appreciate it!

MACPO's 60<sup>th</sup> Annual Spring Conference is just around the corner and we look forward to seeing you all there.



## Membership Committee

*Amber Chase, Pine County Probation*

*Nicole Kalow, Waseca County Court Services*



It's here! MACPO's 60<sup>th</sup> Annual Spring Conference! The Membership Committee has been diligently getting ready for the annual spring conference. We would like to thank those attendees and vendors who have registered. We look forward to celebrating 60 years of MACPO with you! We are excited to present attendees with MACPO's 60<sup>th</sup> registration gift. What might that registration gift be? You will have to just wait and see!

The Membership Committee has ordered new clothing that will be available for purchase at the conference. The items will be posted to our website very soon! Please check it out and plan to stop by our booth to make your purchase. There are a few items left over from the previous year that will be available at a discounted rate.

The 2017 Memorial Scholarship application will be opening in June. Please watch for eligibility and application process to be posted soon. Please spread the word to interns and students you know. Last year, our goal was to increase the number of applicants and we met that goal with a total of 29 applicants! We are hoping to increase those applicants with our recent student outreach. Our committee has spoken in approximately seven classrooms about MACPO and the probation field over the past three months. Thank you to our committee for fitting this in to your busy schedules!

If you are interested in speaking in the classroom setting or joining the MACPO Membership Committee, we are always interested in new faces and ideas at any point in the year, not just after the spring conference. Please contact Amber Chase ([amber.chase@co.pine.mn.us](mailto:amber.chase@co.pine.mn.us)) or Nicole Kalow ([nicole.kalow@co.waseca.mn.us](mailto:nicole.kalow@co.waseca.mn.us)) for more information on joining us. We'd love to hear from you!



# Training and Education Committee



*Deanna Ruffing, Nicollet County Probation*

*Landi Dulas, Waseca County Probation*

The Training and Education Committee has worked hard this year to make this spring conference “The Best MACPO Ever” as we celebrate 60 years!! We are excited to see you there!! The conference is sure to provide opportunities for learning, camaraderie and celebration!! We have a variety of training breakout sessions and are excited to have Carmen Rodriguez and Dick Beardsley as our keynote presenters! We also broke another record with the number of vendors registered for the conference! Our committee is eager to see all the work from this past year come together for an amazing training experience for those that attend.

If you are not on a committee, feel free to join us at one of our meetings. I think we’re a pretty amazing group!

## CPO Director’s Committee

*Amy Chavez, Chisago County Probation Director*

Hello from the CPO Directors’ Group. We continue to meet each month and we are all looking forward to the 60<sup>th</sup> MACPO Conference.

The directors’ group has been reviewing new position requests from Beltrami, Otter Tail, and Chisago counties. The directors’ group has supported all requests.

A quick update on the felony language. Unfortunately, the felony language we proposed did not make it through this session. We are hopeful it will make it next year!

The statewide committee that was working on the incident tracking system, work is now complete. A letter will be sent out soon to each delivery system chair from Mike Locher, the DOC Safety Coordinator. The DOC will be the repository of information. Each delivery system will have assigned a “Super User” who will be the contact person for each delivery system. Each delivery system will be able to run their own reports to provide for their respective delivery system. This is a historic moment in field and court safety, as it is the first time statewide incident reporting will be collected for research and reports to the legislature. If you have any questions, please contact Terry Fawcett, Pine County Director, at (320) 591-1547.

As a reminder, we have had many probation officers trained in peer support. I know there are several counties supporting and utilizing the peer support network. The master list of names is on the MACPO web site.

*Please stay safe and enjoy your summer!!*



# I'm 100% Positive I Can't Sing

*Matt Booth – Mattitude*

A positive attitude is a crucial life-sustaining force. Attitude is something you do! Your attitude is not a place to arrive at or a moment in life to be realized, it is a way of being and moving (action). It is how you can give certainty to your life. Your attitude is your image of what you consider to be the environment around you. Like fuel for your car, your life runs on attitude. The attitude that you have toward life is your companion on your journey through it. Your positive attitude grows and expands with proper nourishment, experiences, and interactions.

You've often heard it said that attitude is everything and having a positive attitude is the key to getting what you want. I agree that a positive attitude is an important attribute to possess, but having a positive attitude is not the only factor in the equation. A positive attitude alone does not equal success. Success also requires action and talent. You can have a positive attitude towards something, such as getting a degree, but if you never take action, you'll never graduate. Seeing your attitude as an action is necessary for behavioral change. A positive attitude is not enough; you also need to take action and to be successful, you will need a thing called talent.

Sometimes people develop very positive attitudes, but they still find it difficult to achieve lasting success. Anyone who knows me well knows I'm a pretty positive person and that I like to sing. However, no matter how positive I am about singing, that positive attitude cannot make up for my lack of talent when it comes to singing. I will never be the lead singer for a successful band. I will leave that job to my rockin' wife and her band. Truthfully, no amount of positive attitude is strong enough to compensate for my lack of singing talent.

Please don't assume that I'm saying having talent is more important than having a positive attitude. Being positive is extremely important; it just isn't the entire equation. Your positive attitude put into action in the direction of your talent will equal success. Set the foundation for a positive attitude and build upon it. Turn your positive attitude into action to help you achieve your dreams.

Author W. Clement Stone said it this way, "There is little difference in people, but the little difference makes a big difference. The little difference is attitude. The big difference is whether it is positive or negative."



# **Paid Parental Leave: Good for Business, Government, Employees**

*MN Association of Professional Employees – March 7, 2017*

Minnesota companies are increasingly offering paid parental leave policies, or like 3M, expanding their policies; states and local governments are enacting policies to compete with other family-friendly workplaces; and the president continues to mention his support paid parental leave as he did when addressing Congress last week.

“Despite research showing paid parental leave policies help build healthier families and more productive workers, the United States remains the only industrialized nation that doesn’t have a national paid parental leave policy,” MAPE President Chet Jorgenson said. “Enacting paid parental leave legislation is a great opportunity for the state of Minnesota to become a family-friendly employer.”

Since July 1, 2016, state employees who have had babies or adopted children have been taking up to six weeks of paid leave. Paid parental leave was one of the benefits MAPE negotiated; the Dayton administration established a joint management-labor work group to study the issue and make a recommendation to Gov. Dayton. Through a memorandum of understanding, the administration agreed to the six-week recommended policy. There is a provision in MAPE’s contract that allows the management and the union modify the contract in this way. The Legislature overwhelmingly approved that provision with the contract during the 2016 legislative session. The Legislature must still approve the policy to make it permanent. If approved, Minnesota would become the sixth state in the nation to offer paid parental leave.

Sen. Susan Kent (DFL-District 53) and Rep. Laurie Halverson (DFL-District 51B) are the authors of legislation ratifying the interim agreement reached between the Dayton administration and its employees. (Senate File 673 and House File 848, respectively).

Many Minnesota companies and local governments (3M, Target, General Mills, US Bank, Mayo Clinic, Ecolab, cities of Minneapolis and St. Paul and Hennepin County) offer paid parental leave because they know it’s a cost-effective way to do business.

MAPE member David Jensen is an emergency management coordinator at the Department of Human Services, volunteer firefighter in Hugo, and veteran of the Iraq and Afghanistan wars. He and his wife are expecting their second child this summer and he is hoping that he will be able to take paid parental leave when the baby is born. When his daughter was born in 2014, state policy allowed him to use five days of sick leave for her birth. He said his family was fortunate that his wife worked for Target and was covered under its paid parental leave policy.

He added, “I am hoping our paid parental leave policy becomes permanent so I also can contribute to our family this way when our baby is born. I will be able to better support my family during this time, and when I return to work, better able to support my colleagues and serve the residents of Minnesota.”

“As the second-largest employer in Minnesota, it is important that Minnesota lead by example. Let’s not use this legislation as a political trade-off,” Sen. Susan Kent said. She is the author of File 673 which would ratify the interim agreement.

When Minnesota allowed state workers to take parental leave on an interim basis, Minnesota became a family-friendly workplace,” Sen. Kent said. “As the second-largest employer in Minnesota, it is important that state government lead by example. It is time that legislators make permanent for state workers the paid parental leave policy they negotiated on an interim basis last year. Let’s not use this legislation as a political trade-off.”

Providing paid parental leave will help state government attract and retain the next generation of public servants. We also will join some of Minnesota’s leading employers, including Target, Mayo Clinic, and General Mills,” said Lt. Governor Tina Smith. “I thank Rep. Laurie Halverson and Sen. Susan Kent for authoring paid parental leave legislation for state employees. I urge the Legislature to take action this session to provide it. This is an opportunity for Minnesota to be a leader, and an important first step to providing paid parental leave for all Minnesotans, no matter where they work.”

Research shows that paid parental leave builds strong families along with a more productive workforce. According to the Minnesota Department of Health’s white paper, Paid Leave and Health, employees with access to such policies are healthier, use less sick time, spend less on health care, and their children do better in school. The paper also highlights research showing that “flexible, family-friendly policies such as paid parental leave result in economic benefits to employers, including improved recruitment, retention and morale of employees.”

MAPE member Blair Sevcik is an epidemiologist with the Minnesota Department of Health, and currently on paid parental after giving birth to her son Sawyer in January. “This policy has been incredibly meaningful to my family’s financial and mental health. It has allowed me to spend this short window of time focusing on our new baby, bond with him, recover from childbirth, protect him from childcare center germs and establish a good breastfeeding relationship,” Sevcik said.

Most childcare facilities will not accept infants younger than six weeks of age.

Sevcik added, “Nearly 10 percent of women aged 18-44 are leaving state government in our state – this is double the overall turnover rate. I know that paid parental leave is another piece of the puzzle for retaining state workers like me.”

Rep. Halverson said, “There is tremendous support for paid parental leave in our state. Minnesotans of all political persuasions strongly support – 76 percent – paid leave for the birth or adoption of a child. More and more businesses and local governments in our state are using family-friendly policies like this to retain and recruit a talented workforce.”

Arkansas Gov. Asa Hutchinson echoed this sentiment last month when he signed his state’s bipartisan paid parental leave bill for state workers, making Arkansas the fifth state to offer paid parental leave. According to the governor, the policy “gives us a better chance of retaining those high-quality workers that we need to make state government run well.”

In addition to Arkansas, other states with paid parental leave policies are California, New Jersey, Rhode Island and New York.



# Dangerous Drug Used to Tranquilize Elephants

## Blamed in 5 Overdose Deaths

*Melissa Turtinen, Go MN News – March 30, 2017*

A dangerous, ultra-potent drug that's used to tranquilize elephants and other large animals has made its way to Minnesota.

State officials are warning people about the drug, called carfentanil, after recent toxicology reports confirmed a 43-year-old woman who died on Feb. 14 overdosed on the drug, the Faribault Police Department said Thursday. This marked the fifth overdose death from carfentanil in Minnesota recently, including three in Minneapolis and one in Apple Valley, officials said at a news conference Thursday.

Carfentanil is a synthetic opioid that's 10,000 times stronger than morphine and 100 times stronger than fentanyl, and is often disguised as heroin or another opioid – so people who take it may not know it's carfentanil.

This has law enforcement agencies in Minnesota and across the country worried because the strength of carfentanil could lead to an increase in overdoses and overdose deaths, even among people who are tolerant to opioids, the Faribault Police Department says.

“Deadly carfentanil in Minnesota is extremely concerning for public safety and we urge citizens to contact law enforcement if someone has come in contact with this substance. We are working together with other law enforcement leaders, the Violent Crimes Coordinating Council, the Department of Public Safety, and DEA to get the message out across the state of Minnesota,” Faribault Police Chief Andy Bohlen said in a release.

It takes a minuscule amount to tranquilize an elephant

Carfentanil comes in several forms, including powder, blotter paper, tablets, patch, and spray. It can also be absorbed through the skin or accidentally inhaled, according to the U.S. Drug Enforcement Administration.

The drug is so potent, that it only takes a very small amount – think a few grains of salt – to tranquilize an elephant, with officials noting the drug cannot be diluted enough to be safe for human consumption.

This poses a risk to not only drug users, but to people who may become exposed to the drug, like first responders, doctors, and people who work in labs, the DEA said in a warning about the drug last fall that urges first responders to take proper precautions when around opioids.

National Public Radio looked into the spread of carfentanil in the U.S. earlier this month, saying the drug was never intended for human consumption so there's very little information out there about its effects on humans. Instead, officials are finding out about the drug through first responders' experiences with people who take the drug.

The Faribault Police Department is also encouraging people who know anyone who uses opioids to pick up a Naloxone prescription from their pharmacy. Naloxone can reverse an overdose of carfentanil and other opioids, depending on how much of the drug the person took.

## Opioid-related overdoses in Minnesota

Opioids like OxyContin, Percocet and Vicodin are being prescribed more often than they used to, and that's contributed to the rise in the number of overdose deaths, the Centers for Disease Control and Prevention says. People are getting addicted to these prescription painkillers, and then some are turning to street opioids like heroin to get their fix.

In fact, more than 45 percent of people who used heroin were also hooked on prescription painkillers, the CDC says. This prompted the agency to issue new recommendations for doctors when considering prescribing opioids to people with chronic pain, including only prescribing the smallest effective dose and monitoring patients who use them.

Data from the Minnesota Department of Health shows there were 572 drug overdose deaths in Minnesota in 2015 – that was up 11 percent from 2014, when there were 516. More than half of the deaths were due to prescription medications rather than street drugs.

# Police Officers Overwhelmingly Agree That Bad Cops Aren't Held Accountable

*Ryan J. Reilly, Huffington Post – January 11, 2017*

WASHINGTON — U.S. police officers largely believe high-profile deaths of black people at the hands of law enforcement officers have made their jobs more difficult, according to a new national survey. They're also skeptical of the protests that have followed those tragic incidents.

But there's one key issue where it turns out protesters and law enforcement officers overwhelmingly agree: Bad cops aren't held accountable.

Seventy-two percent of U.S. police officers do not believe that officers who consistently do a poor job are held accountable, according to a new Pew Research Center survey conducted by the National Police Research Platform.

Asked whether they agreed with the idea that officers who consistently do a poor job are held accountable, 47 percent of officers disagreed and 25 percent strongly disagreed. Barely one-quarter of officers surveyed either agreed or strongly agreed that officers who do a poor job are held accountable (24 percent agreed, while just 3 percent strongly agreed).

The majority of officers, 53 percent, either disagreed or strongly disagreed that the disciplinary process at their agency is fair, while a combined 46 percent agreed or strongly agreed that it is fair.

The Pew Research Center's survey was conducted last year and involved nearly 8,000 law enforcement officers. Many of the other results of the survey will not be terribly surprising to those paying close attention to the tensions between law enforcement and many of the communities they patrol. It found that most officers don't believe the public understands the risks and challenges of being a police officer, for example. But the survey does reveal deep divisions within the law enforcement community.

While the majority of black officers, 69 percent, believe protesters are motivated at least in part by a legitimate interest in bringing about police accountability, just 27 percent of white officers believe the same thing.

The survey also found that the overwhelming majority of white officers, 92 percent, believe the country has already made the needed changes to achieve racial equality, a view shared by just 8 percent of African-American citizens and by a comparatively low percent of the public at large.

"Overall, the surveys find that police are significantly more likely than the public to say the country has made the changes necessary to give blacks equal rights with whites (80% vs. 48%)," the Pew Research Center said in a report. "By contrast, half of the public believes the country still needs to make changes to achieve racial equality, a view shared by only 16% of police."

The Justice Department's forthcoming report on the Chicago Police Department is likely to focus on how many of the nation's law enforcement agencies fail to hold officers accountable when they engage in misconduct.

Under Obama, DOJ's Civil Rights Division has taken a more aggressive approach to addressing systemic problems of police misconduct, and many of its reports on police departments have focused on problems in their internal affairs systems.

But Sen. Jeff Sessions (R-Ala.), who is all but certain to be confirmed as President-elect Donald Trump's attorney general, indicated Tuesday that he'd be hesitant to pursue consent decrees with police departments where federal investigators have found patterns of unconstitutional conduct, in part because having DOJ say an agency is systematically failing would be bad for officer morale.



# Willpower is a Limited Resource

*Matt Booth – Mattitude*

How many times have you started something, only to quit after a short while? Have you ever said something like, "I just don't have enough willpower to finish." Well, guess what?! You do have enough willpower to finish! You just have to figure out how willpower works. Willpower is making a plan to change a behavior and then executing that plan.

Everyone has behaviors they wish they could change, such as smoking, drinking, over eating, or procrastination. People make a list of behaviors they want to change and then mistakenly think they can accomplish every item on the list in a couple of weeks. Willpower is a limited resource which is why most New Year's resolutions are all but forgotten by the middle of May.

Suppose your goal is to improve your health. You decide that starting tomorrow, you're going to wake up early, begin exercising, stop drinking beer, avoid fast food, quit smoking, give up soda, and go gluten free. Do you think you have enough willpower to do all of this tomorrow? Come on, you'll be out of willpower by 10:00 am and totally stop trying to improve your health by Tuesday. Heck, by Thursday, you'll feel like such a loser when you wake up at the butt crack of noon that you'll drive your car one block to the store to get a case of Bud Light, a cheese burger and some smokes and then tell your friends that you "just don't have enough willpower."

Attempting to change more than one behavior at once requires more willpower than most people have. Willpower is a limited resource and if you throw a little willpower here and a little willpower there, you won't change anything. Using willpower to attack many behaviors at the same time is futile. It's best to pick one behavior and focus your efforts on it for 30-60 days until your new behavior becomes a habit. When something becomes a habit, it's often done automatically like brushing your teeth before bed or changing your oil every 3,000 miles. Once you've established your new habit, then you can move onto the next behavior you'd like to change.

I've learned that I only have so much willpower. When I try to change many behaviors at the same time, I fail. If I want to change, I must focus and direct all of my willpower toward that one behavior long enough for it to become a habit. Habit puts action on autopilot.

How about you? Do you find yourself out of willpower three days into your new live healthy program? Is it too hard and overwhelming to change your behaviors? Willpower is your ability to set a course of action and stay the course. It runs out quickly, but if directed wisely, it can provide the momentum to change your behavior. My challenge for you is to pick one existing behavior you'd like to change and direct all of your willpower toward it.





# 2017 Capitol Day - Notes

*Tammy Thompson – Meeker County Court Services Chief Probation Agent*

Cal Saari (MCA Legislative Liason) greeted everyone to Capitol Day. He also stated he will be meeting with Senators Dan Schoen and Warren Limmer on March 9<sup>th</sup>. Schoen and Limmer are the new Public Pension Committee. There is a nationwide effort to make a move to define benefits. If anyone is within five years of retirement, you should be interested.

Mark Haase (MCA Project Manager) spoke about the Juvenile 21 Project. Their current focus is on mental health. Some of his other work is with Association of Criminal Defense Attorneys & ACLU. They are tracking the GPS issue: fear participants being tracked through ignition interlock and want the GPS taken out of ignition interlock. There is a bill by Senator Ron Latz.

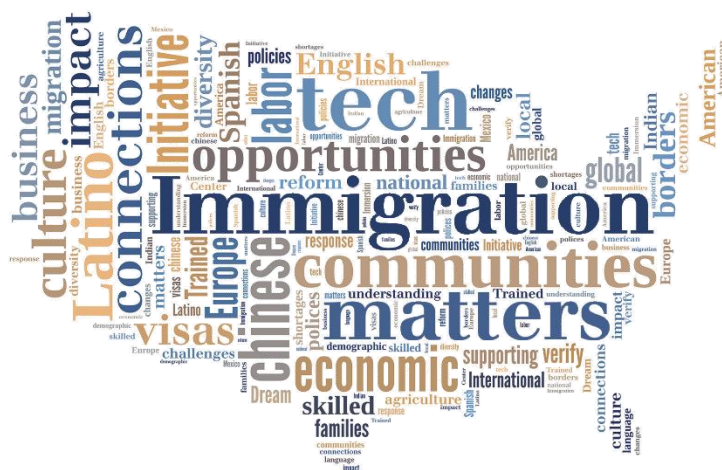
Carl Wicklund was the previous APPA Executive Director, but is now AMICAS VOA.

Commissioner Tom Roy stated there not many things moving on the hill regarding corrections; however, there is some movement on opioid addiction. Recently, there was some discussion on opening Appleton prison, which he is against. He reports a downward trend in prison population, with only half as many boarded in county jails currently. Governor supports bonding proposal, not sure yet about legislators.

He mentioned CIP is increasing, building movement at Lino, and violent crime is down 50% in 15 years. The concerning item is the change in US Attorney General. The last one was supportive of re-entry and second chances for people.

There are 500,000 pending immigration cases, with only 300 judges to process them US wide. Commissioner Roy says bill was voted down that would have changed criminal histories to reflect new amount changes that were felonies before. DOC budget base funds requested for pass through to counties.

Representative Dave Pinto (District 64B and former Ramsey County Prosecutor) is working to help with sex trafficking, Safe Harbors, and domestic violence. He is also on the Public Safety Committee, also new on the Human Services funding. He stated that Public Safety stays generally bipartisan. He said there is an increase number of Republicans on House and one more Senator than Democrats, but very close. Pinto also spoke on gun violence: bill tomorrow on background checks on transfers of firearms and extend Stand Your Ground Law. He says majority seem to want to loosen gun regulations. He stated the House is pro- “Permitless to Carry,” however, the Senate is not there yet. According to the Sentencing Guidelines report, only 50% who use firearm in commission of crime get the mandatory minimum because of plea negotiations. He supports restoration of voting rights and feels there is an increase in support so Pinto thinks it will go through eventually. He was asked by audience how to address disparity in lengths of probation throughout state.





Representative Brian Johnson (District 32A) serves on the Health and Human Service Finance Committee. He said that in Probation, we need to look at keeping offenders on probation too long - design to make offenders fail. He is concerned about disparity in length of supervision. His priority is mental health issues. He has offered a bill for drug treatment programs. His goal is to reduce recidivism to 20%.

Representative Raymond Dean (District 59B) stated he was in the criminal justice system himself - incarcerated, released early for treatment, participated and it worked! He stated he went to halfway house and was pardoned in 1982. He is opposed to opening Appleton prison as there are too far away for families to visit; however, he is very supportive of voter rights restoration.

Representative Marion O'Neill (District 29B, Assistant Majority Leader) stated she used to work at MN Adult and Teen Challenge. She is passionate about recovery and funding treatment beds. She claims 85% to 90% of criminal justice involved people have chemical dependency. She is against returns to prison for technical violations and wants more restructuring.

Senator Ron Latz (District 46, former leader of judiciary) is now in minority and new members on judiciary (6 republicans/4 democrats). He initiated drug sentencing changes last session. He said legislation deadlines were set extra early this session so they won't get to a lot of issues. He indicated he is not sure how much money will be going to tax refunds and reduce money for spending. He did not think corrections would get 10% reduction, but said Human Services might. He was interested in the issue of collateral consequences and if 16 year old with felony convictions should stay on their record.

Representative John Lesch (District 66B) is on the Civil Law Committee this year, was on Public Safety for 10 years. Last forecast was for 1.8 billion surplus. He started when there was 5+ billion deficit after a number of years of tax cuts. He also said, "Corrections are not sexy, but are crucial." He was previously a prosecutor and now in private practice. He noted interlock systems were sent to a private sector instead of Public Safety partner. He discussed Data Practices & GPS on interlock system and said they would have unintended consequences.

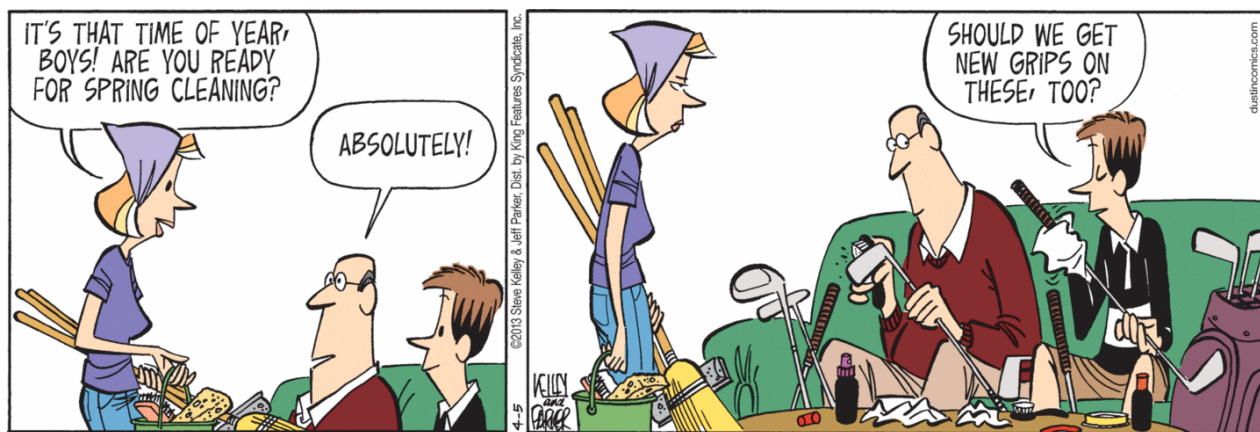
Midge Christianson (for Ryan Erdman MACCAC, who couldn't make it) apologized for no handouts. She also reminded everyone to tell legislators to fund our well-trained probation officers. Please keep basic funding and EBP from Prison Report. The bill for STS Liability issue has been introduced.

Margaret Munson (MACPO Legislative committee) stated the biggest bill for CPO counties is to allow them to supervise felons if judge orders it. She also mentioned GPS interlock, add this change to decrease limits. Her other concerns continue with juveniles and mental health.

Mark Bliven (MCA Legislative Chair) also does sex offender community notifications. He discussed a move for sex offender residency restrictions. There are 390 Level 3 offenders in Minnesota, which expands to approximately 13,000 registered sex offenders/PORs. People now don't want them in their communities. If that happens, people will not be able to get jobs and will be higher risk. This needs to be addressed by legislature so cities can't just ban them. He referenced Iowa where they are apparently do not allow them to live in urban settings, just rural or suburban areas. Minnesota is moving toward Wisconsin's model where communities set their own restrictions. MCA Legislative Rep added that Kansas has a good policy for this. Commissioner Roy shared that less than 60 communities/counties have put up residency restrictions so far. It was mentioned this is difficult for legislators as there are no winners, so don't really want to address the issue.

Representative Sheldon Johnson (District 67B) is a retired Ramsey Co Probation Officer after 35 years. The current hot topics are: guns (Capital Doctrine), no permit needed to carry, and expanding fireworks to June 1 thru July 10, not popular. The Civil Law Committee is addressing GPS interlock and Sentencing Guidelines. Commerce is addressing alcohol sales while State Gov. Finance address agency budgets. He supports the DOC budget request of 17 million the first year and 18 million the second year. He also supports expanding mental health support. In regards to pensions, they are working on sustainability of employer & employee pay increases and lowering cost of living per year from 2% to 1.5%.

Jack Considine (District 19B) worked 6 ½ years at St. Peter Security Hospital, Blue Earth County Jail as program coordinator, and then retired 2010. He also has daughter who works at prison in Shakopee. He discussed mental health clients in jail. The percentage of inmates afflicted with mental health issues and Fetal Alcohol Syndrome is “astonishing.” He had just came from meeting regarding bills to stop protestors’ issues, stopping highways, etc., which he is very opposed to. There was also a discussion on residency restrictions for offenders. He admitted being involved in the Mankato one, but now he is much against these and his bill would put an end to them. He referred to the Rule of 90s: 90% are known to victim, 90% are first time, and 90% won’t reoffend.



## Mission

Minnesota Association of County Probation Officers is dedicated to promoting quality correctional practices through professional growth, leadership, education, communication, and support.

## Vision

Providing a voice for the probation profession and leading the promotion of sound correctional policy toward the principles of evidence based practices, restorative justice, community involvement, public protection, victim restoration, offender accountability, and competency development.

## Executive Board

### President

*Jon Schiro*  
Brown County Probation  
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### President - Elect

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### President – Past

*Neal Huemoeller*  
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### Treasurer

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### Secretary

*Jill Ferretti*  
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### Legislative Committee Chair

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### Communications Committee Chair

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### Membership Committee Chair

*Amber Chase*  
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### Training & Education Committee Chair

*Deanna Ruffing*  
Nicollet County Probation  
*Landi Dulas*  
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## MACPO 2017-2018 Elected Officers

Contact MACPO Secretary, Jill Ferretti - Brown County Probation, for the location and time of MACPO Board meetings.

### Executive Board Goals:

- Review the vision statement on an annual basis at the Steering Committee meeting.
- Use MACPO's APPA Affiliate Membership to send our President (or assigned representative) to the national conference to maintain/promote our presence on a national level, to be reviewed annually.
- Continue to solicit input from MACPO membership regarding nominations for awards: Al Reker, Excellence in Corrections, Outstanding Performance, and Memorial Scholarship, as well as officer-elect positions.

Election of all officers shall be held at the annual meeting. Officers shall be elected by a simple majority at such meeting when a quorum of the voting members in good standing is present at the time of balloting.

Absentee ballots will be accepted or counted in any election and will be distributed by the Secretary at least 21 days in advance of election. Ballots to be returned three (3) days before annual meeting to the Nominating Committee Chair.

The Nominations/Awards Committee shall meet at least 60 days in advance of the annual meeting. The Nominations/Awards Committee shall contact candidates and potential candidates from among the voting membership of the association and shall prepare a list of such candidates and the offices for which they are candidates.



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