

Fall 2023

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From the President

JONATHAN SCHIRO, WASECA COUNTY COURT SERVICES



I would like to say thank you to everyone for entrusting me to a second term as your MACPO President. I have been a MACPO member my entire career, attending many conferences and been a member of several different committees. MACPO members are a fun group who enjoy quality training and strong networking!

MACPO's return to Breezy Point Resort was another great success. Once again, a huge thank you to all who attended the conference. We hope you enjoyed the educational trainings, fabulous entertainment with the One Man Band, the golf tournament, and relaxing surroundings. Don't forget a big MACPO thank you to all the vendors.

As president-elect, I had the opportunity to witness firsthand how dedicated all members of the MACPO Committees are to our Mission and Vision. Along with the hard work from the E-Board, all board members of MACPO are dedicated to ensuring MACPO continues to be a leading organization in the field of corrections.

I would like to thank Michael Schommer, past president. Michael's time as president of MACPO was filled with meeting, after meeting, after meeting while we worked on an unprecedented number of legislative changes, including a funding increase for probation in Minnesota and new funding formula. Thank you, Michael, for leading us during a very busy year.

I also want to thank outgoing MACPO Treasurer Alex Hirman and outgoing MACPO Membership Chair Danni Bristol. Thank you both for your dedication and commitment to MACPO. Let's not forget to welcome Kevin Glass as our incoming president.

This upcoming year will again be busy with the legislative changes and initiatives MACPO has been a part of: including, but not limited to: the pension committee, which is looking at early retirement options; THC committee which is reviewing the new legislation on legalized marijuana and how it impacts probation in Minnesota; statewide supervision standards and data collection to name a few.

MACPO has also added a new Safety Committee, which will help enhance safety initiatives for all probation staff throughout Minnesota. This committee is in the early stages of setting their priorities; however, some areas of interest include training, data collection and quarterly safety meetings. More to come!

As always, thank you to all MACPO members, committee members, vendors and partners. Please consider joining one of our great committees.

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Committee Updates



Legislative Committee

MARGARET MUNSON, WRIGHT COUNTY COURT SERVICES

Legislative Committee is working on putting together a platform for 2024 legislative session. If you have an issue you would like us to address, please let me know. The committee is also working with MCA and CCA on the pension matter. The first step is to complete an actuary study. A company has been hired and has started the study with PERA and MSRS, this process will allow the committee a starting point to start putting some language together to move forward to the pension committee. Send me any ideas about platforms you would like MACPO to work at.

Communication Committee

DEVIN PETERSEN (CHAIR), PINE COUNTY PROBATION
MICHELLE PRAMANN (VICE CHAIR), WRIGHT COUNTY COURT SERVICES

The communication committee has been hard at work updating the MACPO website and transitioning to a new membership software program. Our new website is (more) user-friendly and visually appealing. We hope you find it easy to navigate.

Please see the <u>Resources</u> section for information to assist you in your work as a correctional practitioner.

Membership Committee

MARK HENDRICKSON, CHISAGO COUNTY PROBATION

There was not an update available at the time of the completion of this newsletter. Please watch for an update on the next newsletter.

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Training and Education Committee

MICHELLE NISTLER, CASS COUNTY PROBATION
JILL FERRETTI, BROWN COUNTY PROBATION

Mark your calendars for the MACPO Spring Conference May 15-17, 2024, at Breezy Point Resort. The committee has been busy finding amazing speakers that will provide quality topics.

The One Man Band is coming back for our Vendor Networking evening. It's never too early to start forming your golf team. We look forward to seeing you at the conference!

Safety Committee

AMY HERTZOG, WRIGHT COUNTY COURT SERVICES (CHAIR) RACHEL DECK, CASS COUNTY PROBATION (VICE CHAIR)

This is a new committee added to MACPO and the current members are:

- Amy Hertzog, Wright County
- Rachel Deck, Cass County
- Mitchel Dickison, Carver County
- Ryan Jaehnert, Carver County
- Jessica Mott, Chisago County

Please watch for more of an update in the future.



CPO Director's Committee

MICHAEL SCHOMMER, OTTER TAIL COUNTY PROBATION

At the most recent MACPO Board of Committee Meeting, the following information was provided:

JRI Phase II: Counsel of state governments started the funding conversation roughly two years ago. Last year AMC lead the initiative with collaboration with the three delivery systems. CSG did a site visit recent. Want to start working on how to assess funding priorities, what the investment priorities are and

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how to do this equity, support the CSAC and how to support this. Looking at implementation and how to monitor statewide data. Lastly, pushing through the risk assessment, sanction grid, etc.

MN National Guidelines Committee: This will identify a general risk assessment tool that all delivery systems will accept and use. Likely will stay with the LSCMI.

MACPO Website



The new website is completed! Please visit our website, www.macpo.net, for resources on all things EBP, upcoming events/training, job postings, available merchandise, and MACPOST Newsletters.

If you have suggestions on additional items or trainings to include on our website or future MACPOST issues, then please email us at MACPOST@MACPO.net.



MACPO's Spring Conference



MACPO's Annual Spring Conference was another success!! The 2023 conference marked MACPO's 66th year!!!

This year's conference brought great attendance and even greater speakers!
Willow Sweeney was back by popular demand and got our participants engaged in her "The Frame" and "Conflict Heart-Heart" presentations. There were a handful of breakout sessions available for participants to attend, including "Domestic Violence 101," "Ignition Interlock Grant & Updates," "Current Drug Trends; Fentanyl & Marijuana Legalization," and more. Michael Ladler closed out the conference with "Greatness Beyond the Badge." He had a unique activity for everyone, where participants



had to form teams to build the tallest tower out of index cards and tape.



A handful of fun activities were held throughout the conference, including the annual golf tournament, medallion hunt, One-Man band, door prizes, to name a few.

The annual award banquet was held that Thursday evening. Food was delicious, company was great, and amazing people were recognized for their work and dedication to probation.

The picture at the top is a view of Breezy Point Resort. The picture to the left is of Willow Sweeney during one of her presentations.

Taylor Burch from Wright County was the medallion winner (pictured to the right). This year, the medallion was hidden amongst the bushes next to the water tower/main conference building.



MACPO Award Winners

On behalf of everyone at MACPO, we would like to congratulate all the award winners! Every individual or group was deserving of their award.



EBP Trainer/Coach/Practitioner Award Winner:

Andrea Emery, Goodhue County Court Services

"...Andrea is the catalyst in the office that promotes our evidence based practices and challenges us to look at our work through an equity lens. She loves to "dig" into cases and motivate people to make change. She is an excellent agent and person. She brings passion and enthusiasm to all aspects of her job..."

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Spotlight Award Winner:

Liz Miller-Gregor, Waseca County Court Services

"...Liz is the only support staff in our office, she has many responsibilities, too many to even list. Liz is always willing to help whenever she is needed. Liz genuinely cares about her coworkers. Not only is Liz a source of comfort, she is the office mom and has everything you may need. Liz helps set a calm, positive tone to help our clients feel more comfortable..."





"...Devin is the current chair of the MACPO Communications Committee and has updated the employment/internship section and Peer Support Resource list on the MACPO website. Devin recognized the importance of having an up-to-date Peer Support Resource list to assist staff in the probation field. Devin has been instrumental in not only updating the MACPO website and MACPOST, but also in updating, collaborating and creating essential resources for probation staff in Minnesota..."



Al Reker Award Winner: Thomas Feddema, Wright County Court Services

"... Tom has worked in the field of corrections for over 35 years – 30 of those years have been with Wright County. He has worked with juvenile and adult offenders and has been a supervisor in Wright County for the Adult Unit for the past 23 years. Tom has been involved and participated on multiple boards and committees with several professional organizations...been instrumental to bringing multiple new programs and initiatives to Wright County: domestic violence programming & facilitation, dosage probation, jail programing for inmates, victim services & mediation, peer support, and more... Tom has been very active in multiple areas within Wright County, more specifically the Buffalo High School and youth sports, and active on several youth athletic boards. He has been coaching, refereeing and umpiring at the youth, junior high and high school levels for over 30 years."

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Rookie Agent of the Year Winner: Abby Skwira, Cass County Probation

"...Abby embraces her caseload. She is an energetic young woman with an impeccable work ethic. She is great at using her MI skills with clients helping to promote change while holding them accountable for their actions. Abby brings positive energy to our office and additional contribution around every turn. Abby is kind, professional and wise beyond her years. ..."



Excellence in Corrections Winner:

Wright County Gender Responsive Program (Amy Hertzog, Taylor Burch, Darnell Brethorst, Kaylee Korbel, and Tessa MacDonald; not pictured: Leah Fleming)

"... This program was developed in 2022 in response to a need that was recognized in working for adult and juvenile females that we were working with in Wright County. Focus is on building healthy relationships and addressing female specific risks and needs. This supervision provides trauma informed strength-based structure while holding participants accountable. This program is making a difference in female lives..."

Outstanding Performance Award Winner: Jami Tuya Pina County Probation

Jami Tuve, Pine County Probation

"...Jami is an integral part of our team here in Pine County. One of Jami's key traits is her willingness to go above and beyond for her coworkers and clients. Jami has dealt with some of the most difficult clients in Pine over the past year and despite this, she continues to come to work with a smile on her face and a positive attitude...Jami is what a true leader looks like. A leader does not necessarily come with a title, but a leader is shown by actions. This is why Jami is a leader as she continues time and time again to go above and beyond for all those around her."

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Probation Officer as a Coach: Building a

New Professional Identity



This article can be found under (Free) Journal Articles on the MACPO website:

https://www.macpo.net/i4a/pages/index.cfm?pageid=3290.

Take It Down



This free service is one step one can take to help remove or stop online nude, partially nude, or sexually explicit photos and videos taken before you were 18.

The website below can also help report any online child sexual abuse and make reports if nude images are being leaked, shared, etc. This could be something juveniles should be aware of.

https://takeitdown.ncmec.org/

The Impact of Fees and Fines for Individuals on Probation and Parole



Please check out this YouTube link for a seminar on how fees and fines affect justice-involved individuals.

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LinkedIn: https://www.linkedin.com/company/96135772/admin/feed/posts/

Life Support Podcast - Sexual Exploitation



This <u>YouTube video</u> brings to you the podcast of a woman who shared her experience of being sex trafficked at age of 14.

Human Trafficking Victims Work to Start a New Life through Nonprofit Organization

https://kstp.com/kstp-news/top-news/human-trafficking-victims-work-to-start-a-new-life-through-nonprofit-organization/

Four human trafficking victims are trying to start a new life after they were recovered during an undercover police operation in St. Paul.

The Minnesota Bureau of Criminal Apprehension arrested 11 suspects last week, who are now facing felony charges.

Jennifer Gaines, a human trafficking survivor, explained she was stuck in a similar situation over a decade ago.

For 28 years, Gaines was trapped in the shadows of human trafficking starting at 14 years old.

"It still hurts. It hurts bad," Gaines said. "Traffickers love to go after children because children can be programmed. They're curious. They want to know about things and they're vulnerable."

To read more on this article, please click on this link: https://kstp.com/kstp-news/human-trafficking-victims-work-to-start-a-new-life-through-nonprofit-organization/.

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Overdose Tracking Sheds Light on Housing

& Treatment

MN Department of Health – May 4, 2023



A recent study of participating hospitals in northeast Minnesota found that among emergency department visits for substance misuse and overdose, nearly one-third of patients were experiencing homelessness—even though less than 1% of area residents lack housing. The findings highlight the need for a comprehensive approach to break the harmful relationship between chemical dependency and homelessness.

The data comes from the Minnesota Drug Overdose and Substance Use Surveillance Activity (MNDOSA), which the Minnesota Department of Health (MDH) developed to better understand substance misuse and drug overdose patterns in close to real time. MNDOSA collects data on overdose victims and tests clinical samples to confirm what substances were involved.

"Minnesota families from every part of the state have been impacted by drug overdoses and deaths," said Minnesota Commissioner of Health Dr. Brooke Cunningham. "To prevent these tragic incidents, we must continue to respond with naloxone distribution, treatment programs, transportation and housing. The basics are so important. The reality is that people can't get treatment if they can't get to treatment, or if they're more worried about where they will sleep at night."

Gov. Tim Walz has proposed expanding MNDOSA to better identify and track substances involved in overdoses. The budget proposal (PDF) notes MNDOSA's findings that the overdose epidemic disproportionately affects people experiencing homelessness and that in northeast Minnesota 29% of patients with emergency department visits for drug overdoses were experiencing homelessness.

This MNDOSA report included data from five Essentia Health emergency departments. It showed that of the 459 patient visits for substance misuse or overdose between November 2017 and October 2021, 134 of those patients were experiencing homelessness. The impact of structural inequities and systemic racism on health and housing is also seen in the data with 39% of American Indian patients and 55% of Black patients studied by MNDOSA experiencing homelessness.

Nearly all the homeless patients had a history of mental illness (87%). They were also more likely to have attempted or completed a chemical dependency treatment program (43%), than those with housing (25%).

Patient care frequently gets disrupted and ends once the patient leaves the hospital, according to the study. Though homeless patients were more likely to be referred for further treatment than those with

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housing, they were also more likely to decline it. The reasons patients declined additional treatment are unclear. But existing treatment options may have strict abstinence-only requirements, may not be culturally responsive or may necessitate leaving community supports behind, which could make accessing treatment more difficult.

"These results point to the reality that we need a proactive, trauma-conscious, integrated and responsive approach in supporting people facing homelessness," said Laura Birnbaum, the St. Louis County's Housing and Homelessness supervisor. "We need culturally responsive, integrated teams to build relationships and trust with people living outside and in shelters, and to connect them with housing and other areas of care including harm reduction tools."

Gov. Tim Walz and Lt. Gov. Peggy Flanagan's budget proposal includes more than \$225 million to address the opioid and substance use crisis. These investments include new dollars to strengthen the entire continuum of care from prevention, harm reduction, treatment and recovery, as well as at the intersection of housing and substance use.

Nonfatal Drug Overdose Dashboard

In addition to the MNDOSA report, MDH recently released its <u>Nonfatal Drug Overdose Dashboard</u>, which provides statewide data on hospital-treated nonfatal drug overdoses. The goal of this dashboard is to provide Minnesotans with data that will help them better understand who is experiencing nonfatal drug overdoses, where they are happening and the impacts on their communities.

In 2021, there were 11,506 nonfatal hospital visits for all drug overdoses among Minnesotans, according to the dashboard. Through September 2022, there were 8,359 nonfatal hospital-treated overdoses. These numbers are like those seen during the first nine months of 2021.

Though Black and American Indian residents are more likely to be treated in the hospital for a nonfatal drug overdose, the greatest number of overdoses were experienced by white males and 30 to 34-year-old Minnesotans in 2021.

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Lawmakers Raise Concerns about New Law

Regarding School Resource Officers

https://kstp.com/kstp-news/top-news/lawmakers-raise-concerns-about-new-law-regarding-schoolresource-officers/ - 8/25/23

The new limitations put on school resource officers (SROs) under a new state law on when force could be used, according to law enforcement, is leading some departments in Minnesota to end their programs.

The Moorhead Police Department is halting sending SROs back to local schools until a change is made to the law.

"The City of Moorhead's insurance provider, the MN Chiefs of Police Association, MN Police and Peace Officers Association, and other officials have expressed concerns that the practical implications of the new law severely impact a School Resource Officer's ability to intervene in physical altercations," according to news release.

"If my SROs are being reduced to being hall monitors, which is the same as a school employee, and can't act on criminal behavior," said Moorhead Police Chief Shannon Monroe. "That doesn't make sense to me."

For more information can be found on this site: https://kstp.com/kstp-news/top-news/lawmakers-raiseconcerns-about-new-law-regarding-school-resource-officers/.

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Walz Names Erin Dupree Director of Office

of Cannabis Management

https://wjon.com/walz-names-erin-dupree-director-of-office-of-cannabis-management/ - 9/21/23



Minnesota Governor Tim Walz has named Erin DuPree the first director of the Office of Cannabis Management. DuPree will start her new job on October 2nd.

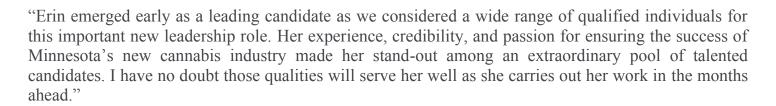
Erin DuPree is the founder, vice president of sales and operations, and head of research and development

at Loonacy Cannabis Co. in Apple Valley. She's also a consultant focused on assisting start-ups in the development phase of their business.

Dupree says she's ready to lead a new department.

"It is an honor to join the Walz-Flanagan administration as the first director of the new Office of Cannabis Management. I look forward to working closely with all of the legislators, stakeholders, and advocates who worked so hard to pass this new law, and am committed to the work of ensuring Minnesota's new adult-use cannabis industry will grow and thrive for years to come"

Charlene Briner led the search for the new director.



DuPree will be responsible for building the new state agency and will play a key leadership role in establishing and regulating the new adult-use cannabis market in Minnesota.

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Feel Good Story



Dog helps victim testify during trial, a groundbreaking moment in Minnesota

https://kstp.com/kstp-news/top-news/dog-helps-victim-testify-during-trial-a-groundbreaking-moment-in-minnesota/

One dog is breaking new ground in the Minnesota court system.

For the first time, a judge allowed Nova, a facility dog with the Stearns County Attorney's Office, to accompany a young victim to the witness stand during testimony.

"The victim could pet her the whole time," Nova's handler and Victim-Witness Coordinator Keli Trautman said. "You can just see their bodies relax a little bit. I mean, what they're talking to us about is not easy. I was so excited, I was so happy. I knew it was going to help our victim."

Nova sat next to the victim out of the jury's view for five hours.

"This victim in our case who was going to be testifying was a child who had experienced some traumatic abuse throughout her life," Assistant Stearns County Attorney Jamie Reinschmidt said. "We knew that Nova could help make this situation less stressful for her if she was able to be up on the witness stand with this victim."

A man was found guilty and sentenced to 30 years in prison after the trial Nova sat by the victim.

Officials say that was Nova's first case but won't be her last, as she's already scheduled to appear with another victim in an upcoming trial.



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Agent Wellness



4 Powerful Mindset Shifts You Can Make ASAP

https://www.sonderwellness.com/blog/2023/04/10/mindset-shift/

"Once your mindset changes, everything on the outside will change along with it," Steve Maraboli. Our lives are always shifting, every day.

With so much change, it can be a challenge to remain grounded.

And yet, *certain* changes carry the potential to both enhance our daily lives and ground them.

Below are four important mindset shifts you can make to improve your emotional wellness:

1. Focus on growth, not achievement.

If you have to work hard at something, what does that say about you? Your answer to this question holds the key to understanding whether you favor the growth mindset or the fixed mindset. It's worth taking the time to reflect, as research suggests your mindset has implications for the things you try, the mistakes you make, the ways you relate, and the legacy you leave.

2. Aim for gratitude even amid challenge.

Whether you're navigating a period of loss or lack, or you're simply in a rut, connecting to a sense of gratitude is one of the most powerful tools you have at your disposal. It's not about denying the hard parts of life; it's about choosing to recognize the good that's right in front of you.

3. Embrace imperfection.

If you struggle with perfectionism, it might feel more like a way of life than something you can change. And yet there are so many everyday opportunities to practice embracing the perfectly imperfect parts of ourselves.

4. Practice compassionate living.

These are uniquely stressful times. If you find yourself struggling with worry, fear, and feelings of disconnectedness from the people around you, it might be a signal you could benefit from learning more about something called compassionate living. No matter what you're going through, compassionate living can help you experience greater ease with your situation, just as it is.

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Phoenix Rise - CLICK HERE

(952) 562-7835

Offers six diversion programs throughout Minnesota while using Moral Recognition Therapy (MRT), which is a cognitive-behavioral approach and an approved evidence-based program. The issues treated include domestic violence, anger management, trauma, parenting, shoplifting, and other issues.

Diversion Solutions - CLICK HERE

(651) 385-4341

Diversion Solutions aims to restore the victim and education the offender. Accountability and restitution are key components. Services includes Driver's License Reinstatement Program, Traffic Education Program, Felony Pre-Charge Diversion, and Supervise Monitor & Educate Program (SME).

Northwestern Minnesota Juvenile Center- CLICK HERE

(218) 751-3196

Licensed through the Minnesota Department of Corrections, Northwestern Minnesota Juvenile Center incorporates three distinct units (non-secure detention unit, residential treatment unit, and secure detention) within the building, as well as community-based satellite (foster) homes. The Center offers 35 day evaluations, community service and restitution work programs, 30/60/90 day programs, and detention services.

Life Safer - CLICK HERE

(800) 634-3077

Providing the first and only fully online enrollment process for ignition interlock. Known to have the smallest and easy-to-use device.

Midwest Monitoring & Surveillance - CLICK HERE

(952) 435-9310

Serving criminal justice and human service partners by specializing in electronic monitoring, supervision, and alcohol & drug testing. Fully understand the needs of agents and agencies in correctional environments because it is owned and managed by experienced law enforcement and correctional professionals.

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RS Eden - CLICK HERE

(612) 287-1600

Providing permanent and supportive housing and helping clients connect with comprehensive care to find stable housing, get/stay sober, and reconnect with the community. Also, offering inpatient and outpatient treatment for substance use disorders.

Village Ranch - CLICK HERE

(320) 286-2922

Residential care with Minnesota locations in Annandale (female residents between the ages of 12-18), Cokato (male residents struggling with a range of mental health and behavior issues), Hutchinson (male residents between the ages of 15 & 19), and Rochester (group home for male residents between the ages of 15 & 19).

West Central Regional Juvenile Center - CLICK HERE

(218) 299-5150

Providing residential services for juveniles with behavioral, protection, dependency, and delinquency issues. Programming includes secure detention, secure residential, non-secure detention/social service emergency placement, 30 day evaluations, sexual therapy, and community living independent programming and skills.

Interlock

(866) 694-6099

A Draeger Ignition Interlock Device Service Provider. The ignition interlock device (car breathalyzer) is the most used technology. Servicing the states of Minnesota, Wisconsin, Michigan, Indiana, Tennessee, and Florida.

Nationwide Interlock - CLICK HERE

(866) 694-6099

Providing the first and only fully online enrollment process for ignition interlock. Known to have the smallest and easy-to-use device.

PKT - CLICK HERE

(651) 383-1211

Remote probation monitoring for cost-effective supervision. Their Kiosk system can autonomously administer blood alcohol content tests.

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Intoxalock - CLICK HERE

(844) 899-6211

Serves multiple locations throughout Minnesota for ignition interlock devices. They make it affordable, easy to use, and convenient to customers while also offering 24/7 customer support.

Siemens Healthineers - CLICK HERE

(800) 888-7436

Offering a range of products and services, from medical imaging, laboratory diagnostics, point-of-care testing, and more. They enable healthcare professionals to deliver high-quality care.

MACPO would like to give a huge thank you to all our sponsors.

Please watch our website and future newsletters for new advertising for our sponsors. Logos and links to all our vendors can be found on our website, www.macpo.net.

Upcoming Events and Training



Please continue to watch our website and for emails for EBP resources and other upcoming events and training.

Mission



Minnesota Association of County Probation Officers is dedicated to promoting quality correctional practices through professional growth, leadership, education, communication, and support.

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Vision



Providing a voice for the probation profession and leading the promotion of sound correctional policy toward the principles of evidence-based practices, restorative justice, community involvement, public protection, victim restoration, offender accountability, and competency development.

MACPO 2023-2024 Elected Officers

Contact MACPO Secretary, Michelle Sellner - Pine County Probation, for the location and time of MACPO Board meetings.

Executive Board Goals:

- Review the vision statement on an annual basis at the Steering Committee meeting.
- ➤ Use MACPO's APPA Affiliate Membership to send our President (or assigned representative) to the national conference to maintain/promote our presence on a national level, to be reviewed annually.
- > Continue to solicit input from MACPO membership regarding nominations for awards: Al Reker, Excellence in Corrections, Outstanding Performance, and Memorial Scholarship, as well as officer-elect positions.

Election of all officers shall be held at the annual meeting. Officers shall be elected by a simple majority at such meeting when a quorum of the voting members in good standing is present at the time of balloting.

Absentee ballots will be accepted or counted in any election and will be distributed by the Secretary at least 21 days in advance of election. Ballots to be returned three (3) days before annual meeting to the Nominating Committee Chair. The Nominations/Awards Committee shall meet at least 60 days in advance of the annual meeting. The Nominations/Awards Committee shall contact candidates and potential candidates from among the voting membership of the association and shall prepare a list of such candidates and the offices for which they are candidates.

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Executive Board

President

Jonathan Schiro, Waseca County Court Services president@macpo.net

President – Elect

Kevin Glass, Itasca County Probation presidentelect@macpo.net

President - Past

Michael Schommer, Ottertail County Probation pastpresident@macpo.net

Treasurer

Tammi Solarz, Wright County Court Services treasurer@macpo.net

Secretary

Michelle Sellner, Pine County Probation secretary@macpo.net

Legislative Committee Chair

Margaret Munson, Wright County Court Services legislative@macpo.net

Member at Large

Terry Fawcett, Pine County Probation terry.fawcett@co.pine.mn.us

Member at Large

Eric Johnson, Carter County Court Services ejohnson@co.carver.mn.us